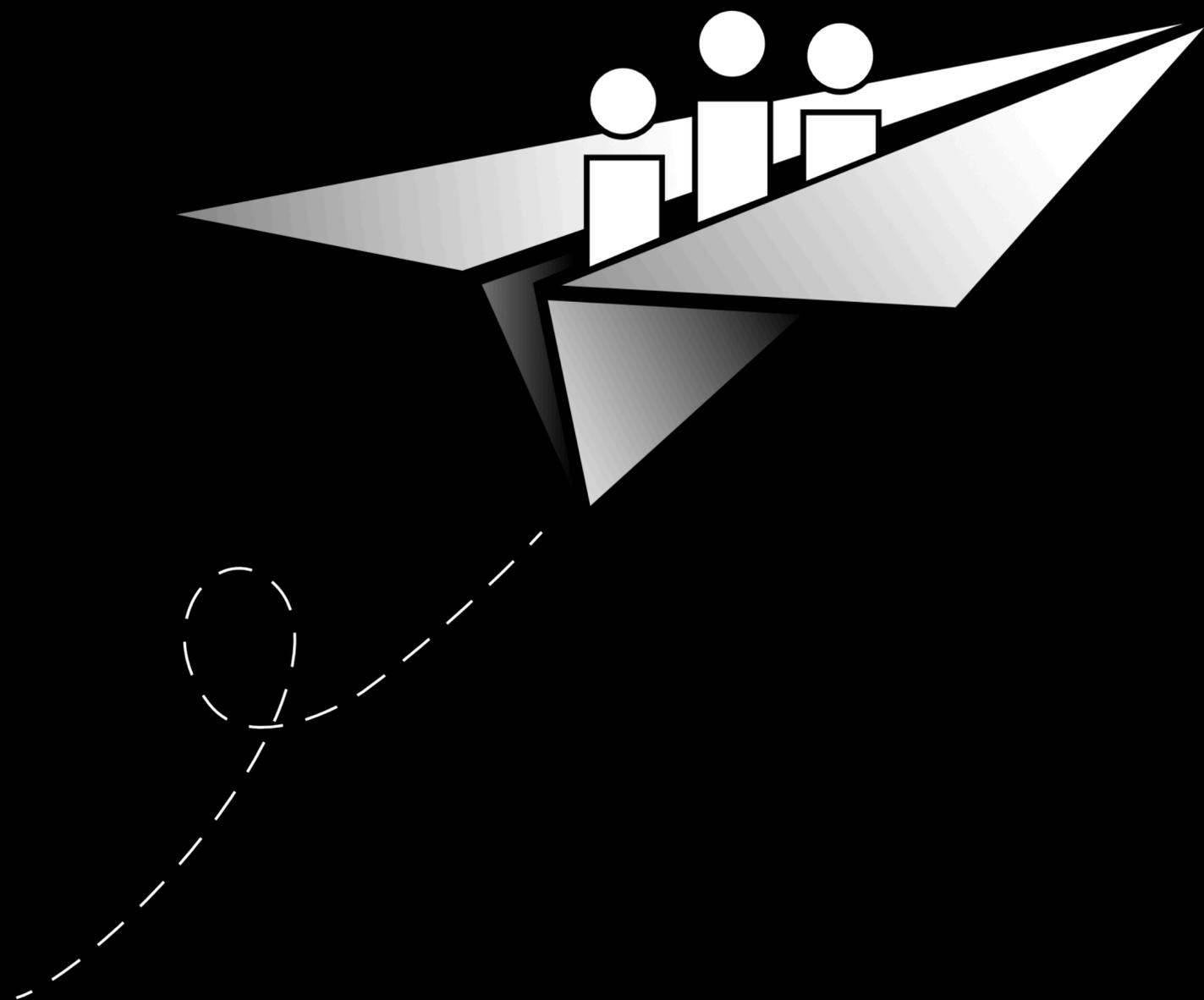


Growing as the leader of the organization

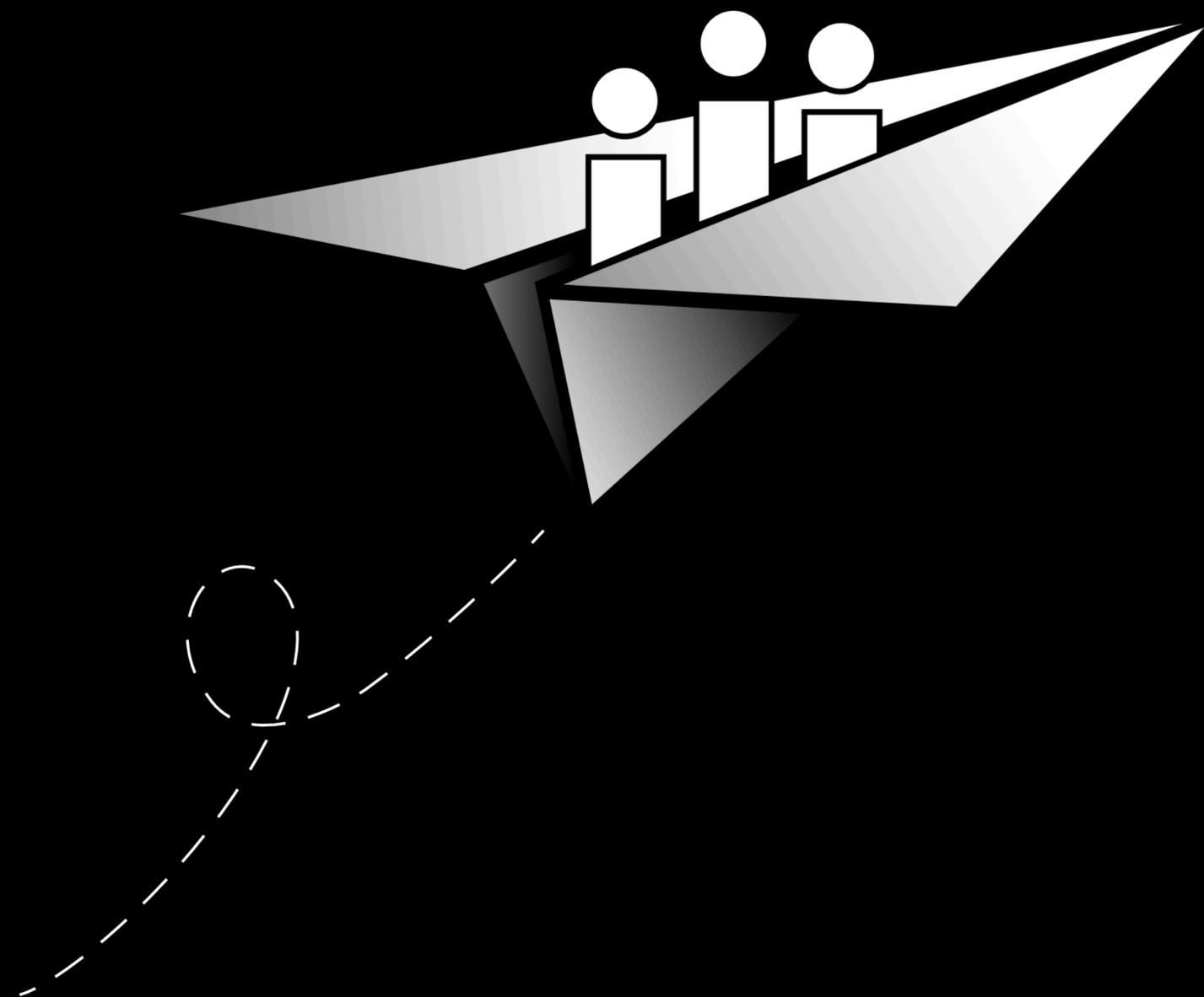
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Growing as the leader of the organization

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Who thinks their current manager feels responsible for their professional development?

Who thinks their current manager actually helps with their professional development?



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The Growth Challenge

The Growth Challenge

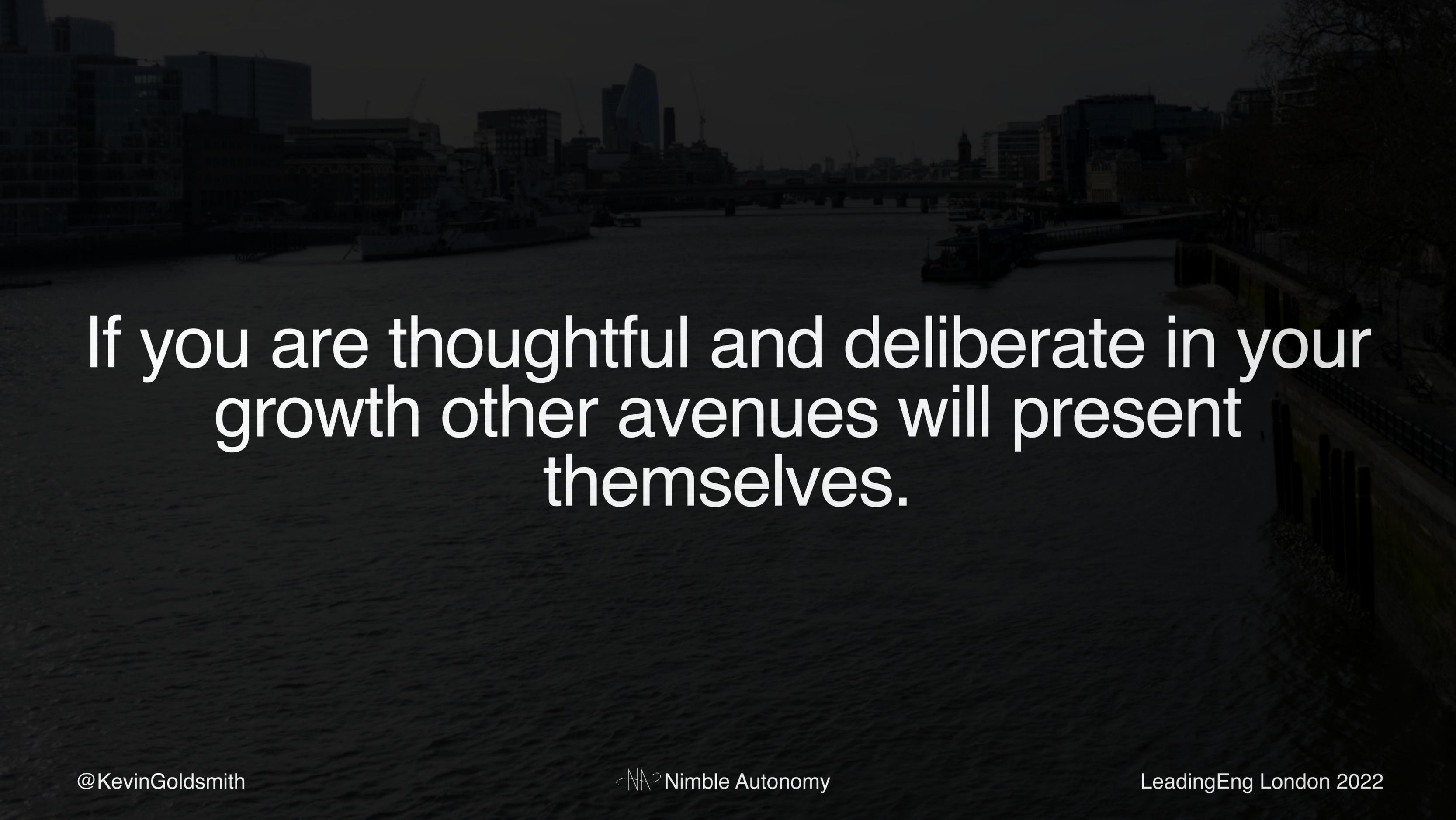
- You are on your own.
- You may have achieved your career goal.
- Where do you go from here?
- What do you need to learn to get there?
- How do you learn what you need to know?



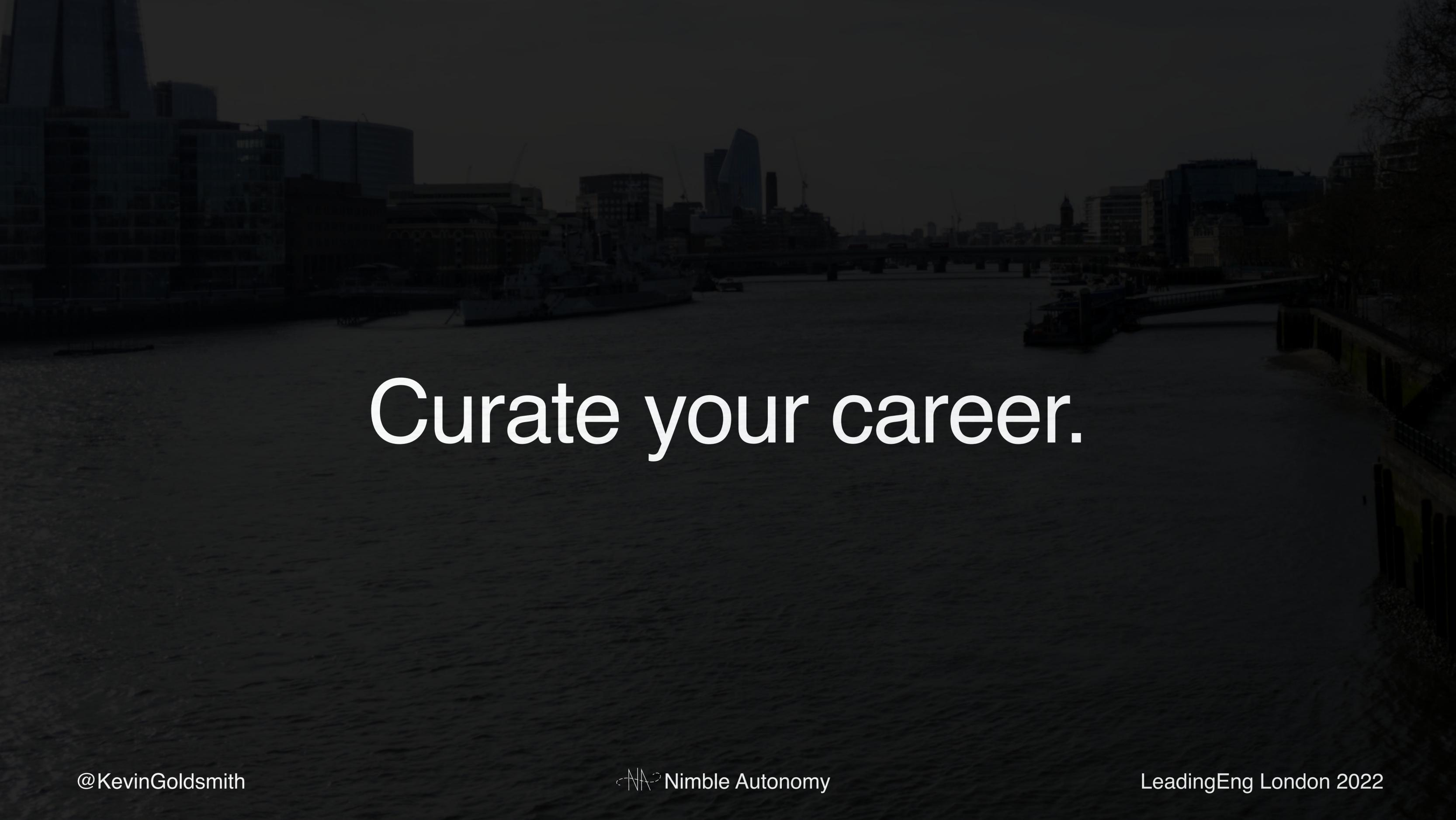
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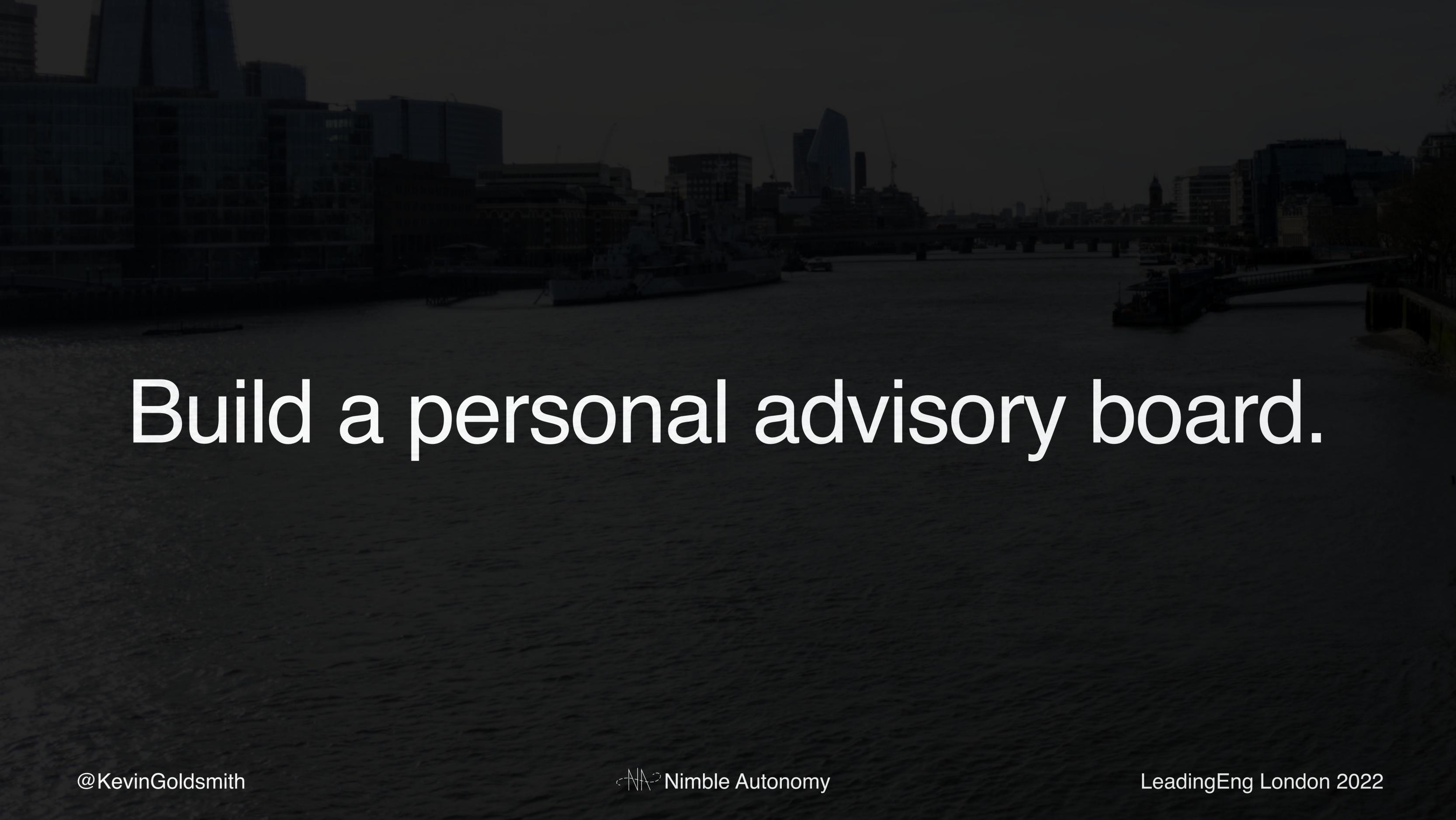
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If you are thoughtful and deliberate in your growth other avenues will present themselves.



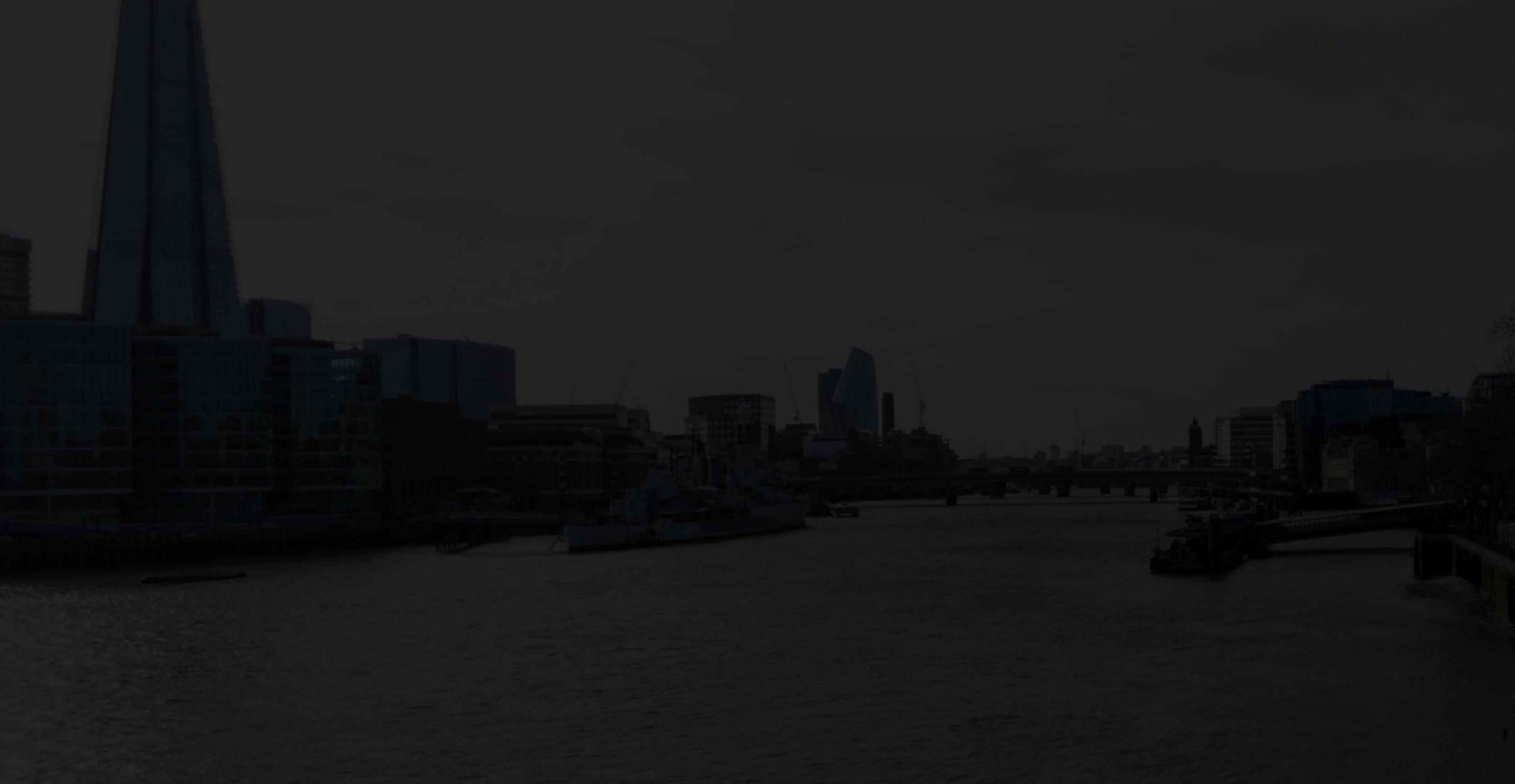
Curate your career.



Build a personal advisory board.



Block out personal development
time.

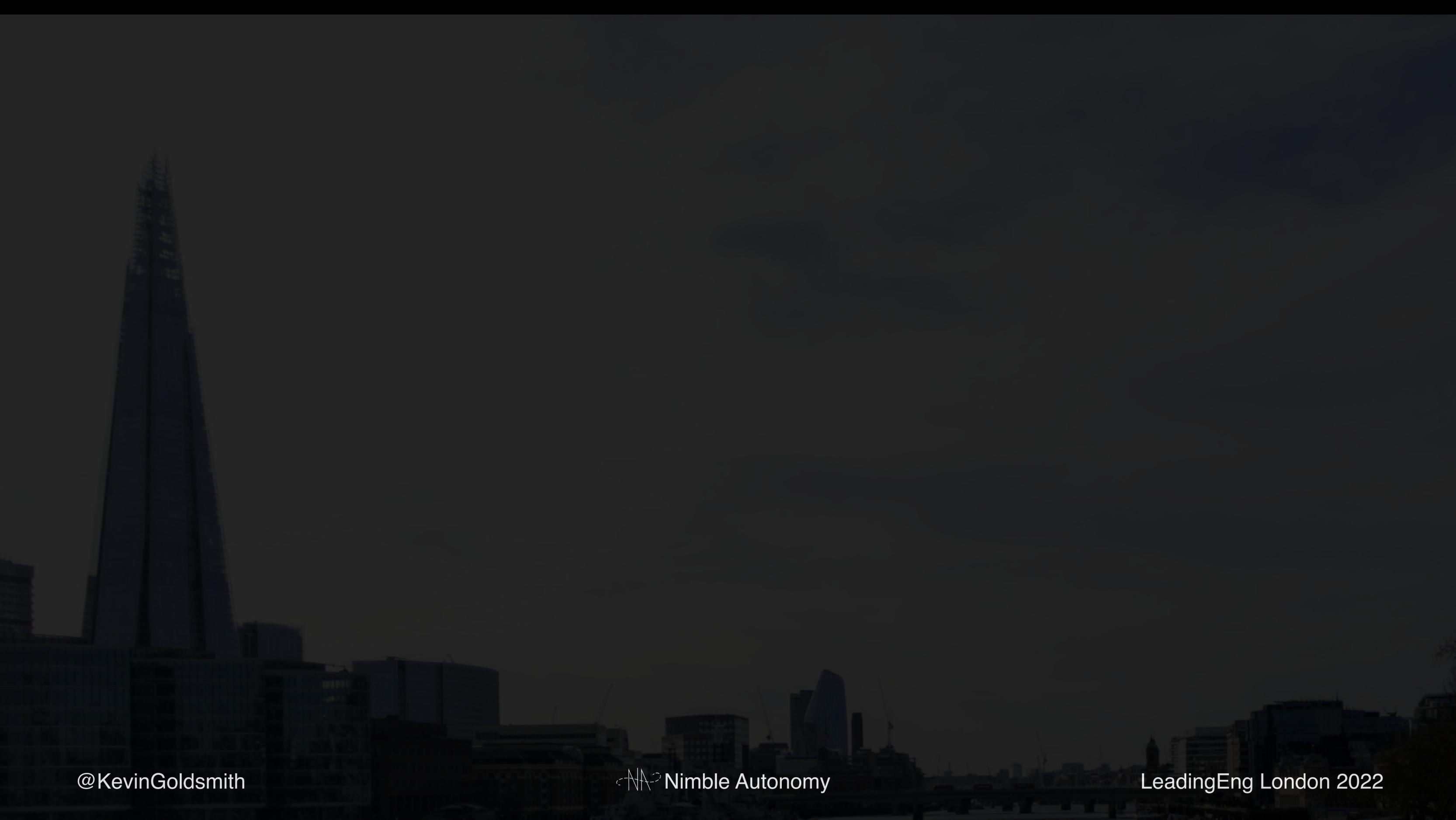


My personal development plan

My personal development plan

- Personal Offsite Days
- Reading
- Tracking Things to Learn
- People I follow
- Peer Networks
- Personal Advisory Board
- Mentor Others
- Writing / Speaking





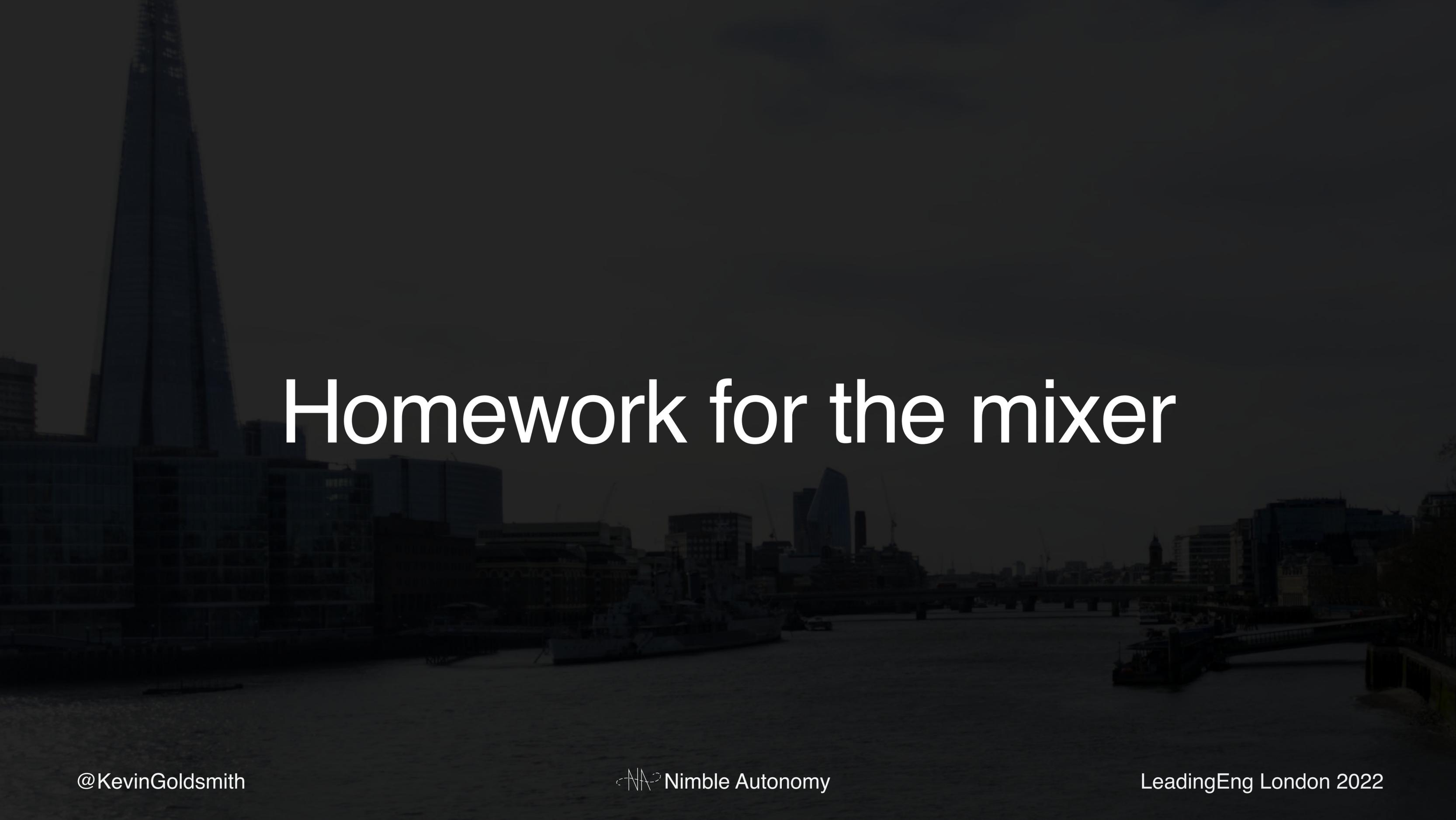
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to sum up

- Take responsibility for your development
- Be strategic in your growth
- Curate your career
- Build your personal advisory board
- Make time for your development
- Find the things that work for you
- **KEEP GROWING!**



Homework for the mixer

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