



**Skills  
Learning**

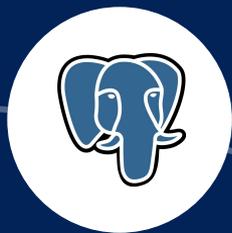
**in the flow of  
work**

**Hywel Carver**

Learning  
**matters a lot**  
in technology



1991



1997



2004



2005



2012



2013



2013



2014



2015



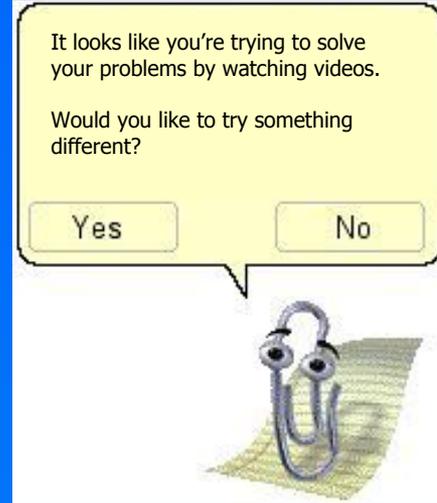
The rise of the  
**non-traditional dev**  
(it's their job, not their hobby)



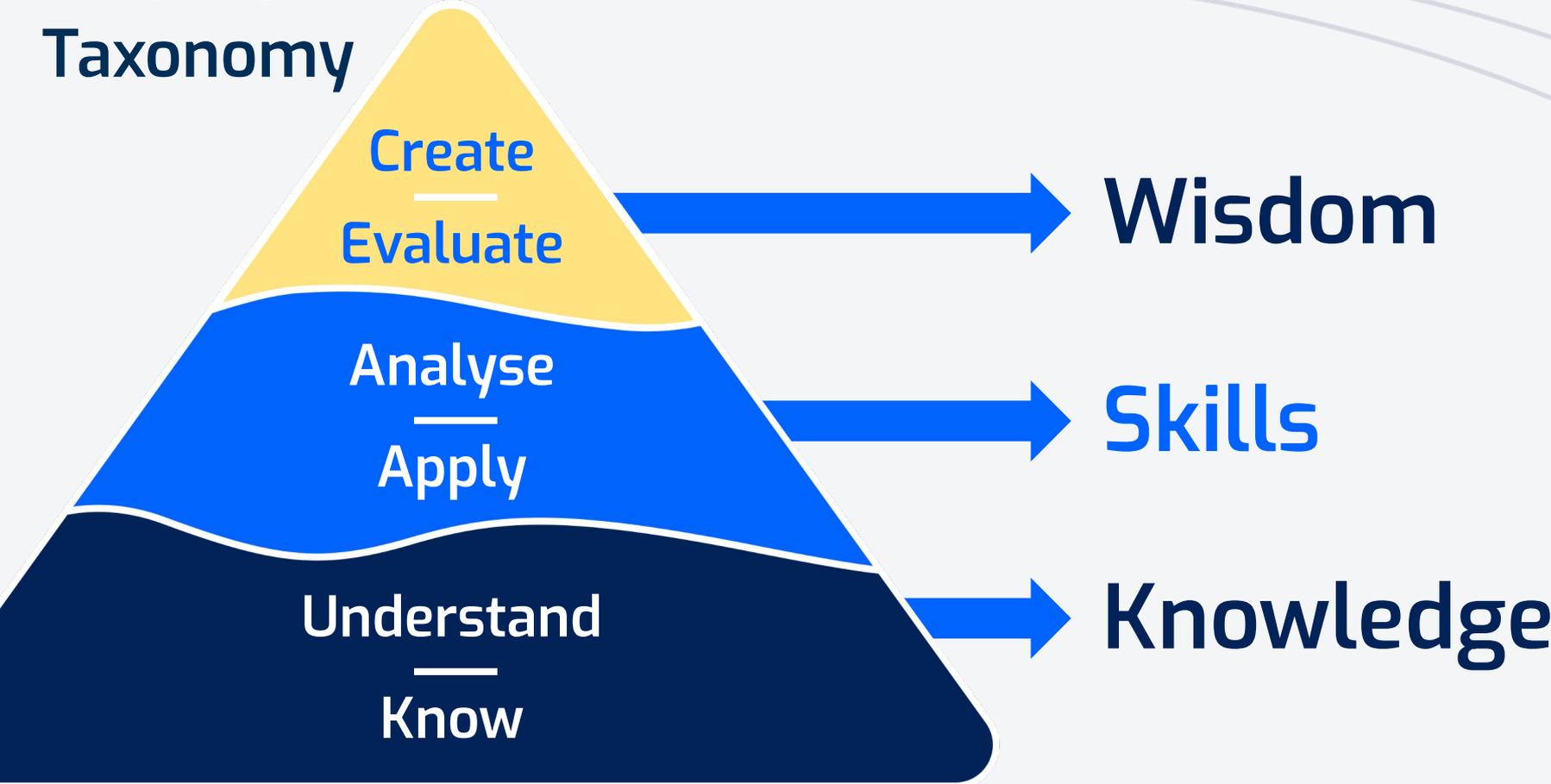


# Enter:

## Learning in the Flow of Work



# Bloom's Taxonomy



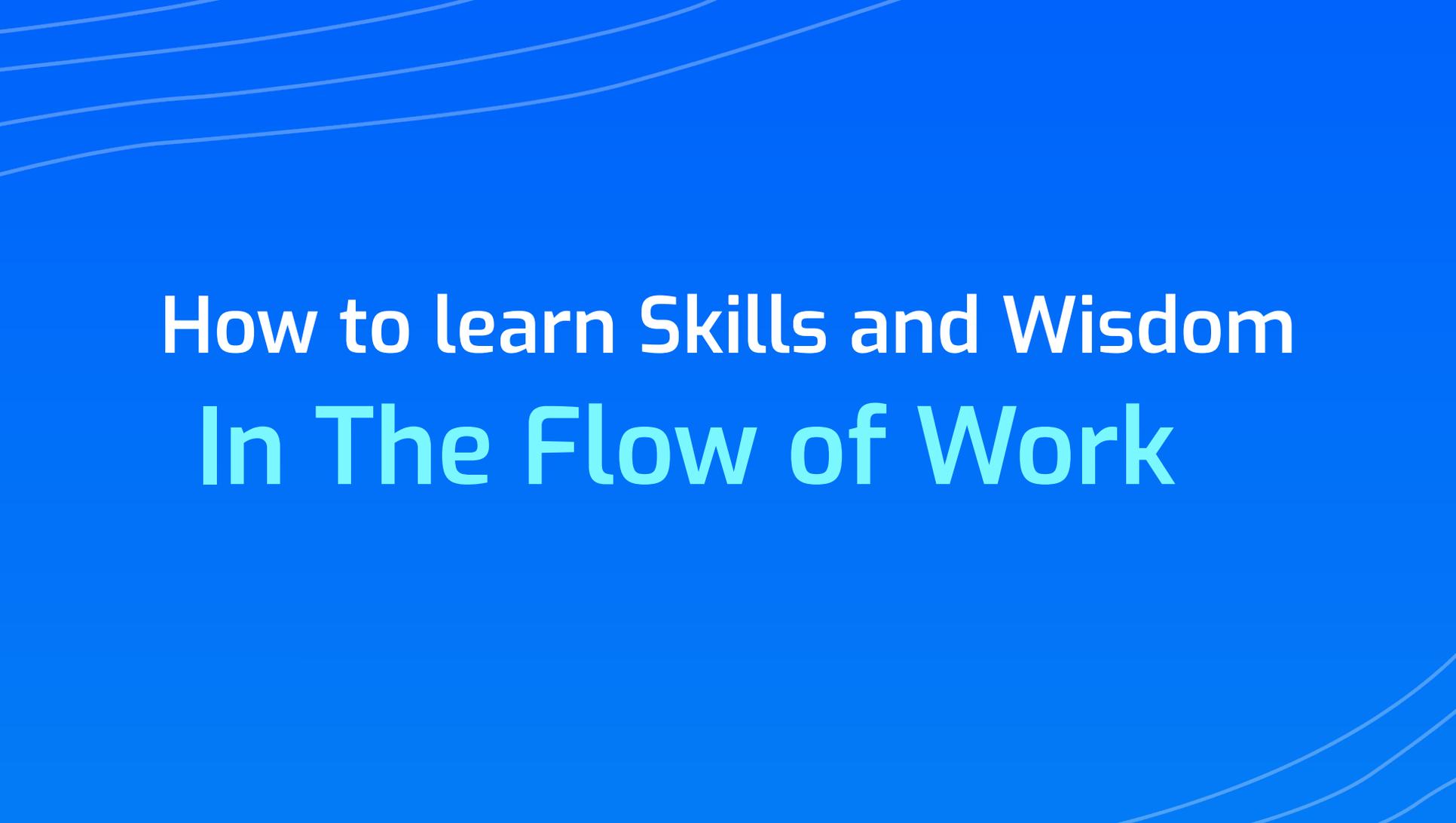
Harder, but higher  
value



Knowledge | Skills | Wisdom



Easy to achieve in  
the flow of work



# How to learn Skills and Wisdom In The Flow of Work



# 1. Set Hard Challenges

## 2. Support with an Expert



# The Result

Higher leverage  
LITFOW

@h on Lead Dev Slack  
@h\_carver



skillerwhale.com

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