

Building Effective Relationships



@MikeMcQuaid

me





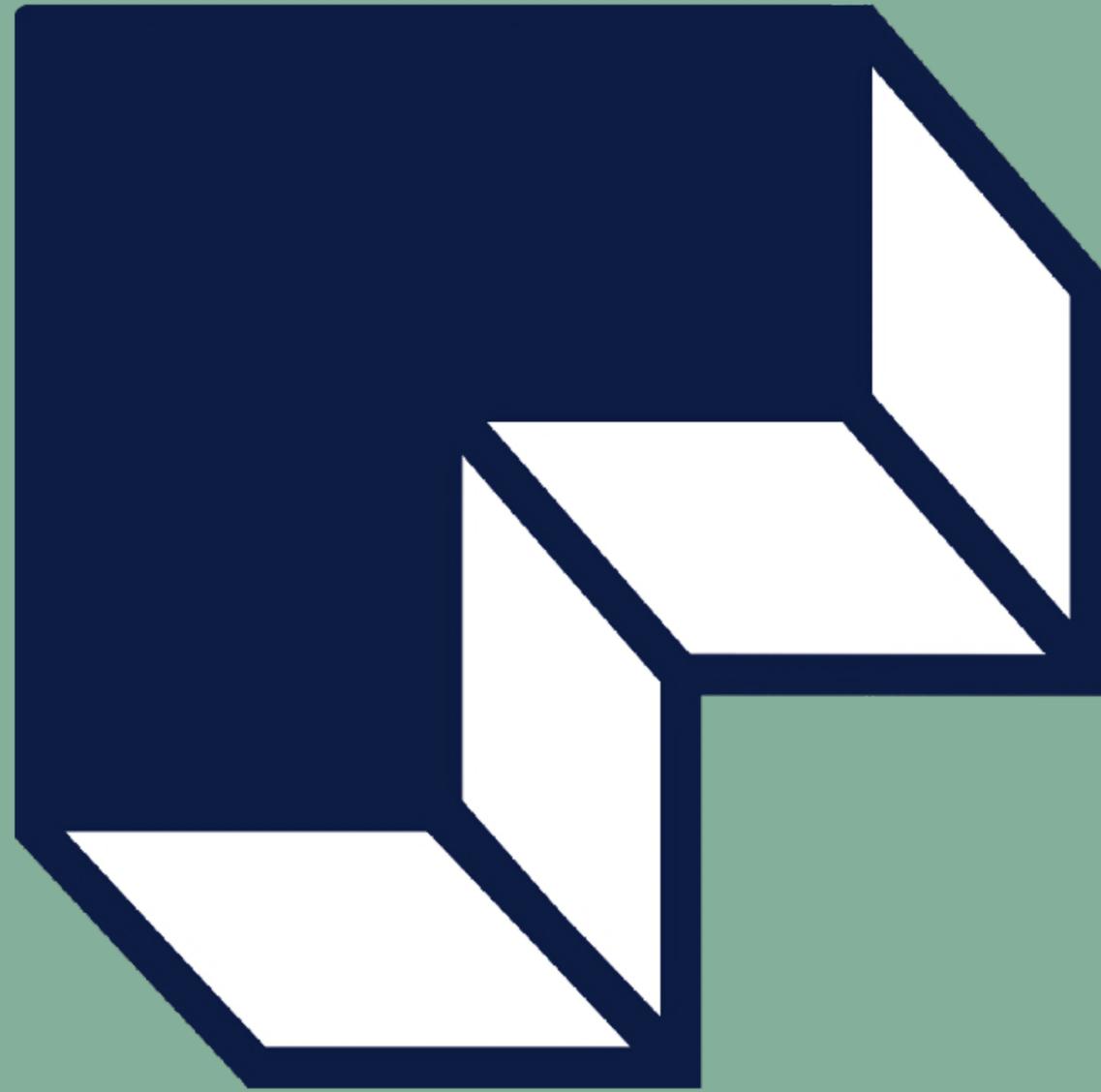
Project Leader of Homebrew

(Homebrew Maintainer 2009 – Present)



Principal Engineer at GitHub

(GitHub Engineer 2013 – 2023)



CTO/Cofounder at Raise.dev

(2023)



mentors



mentees



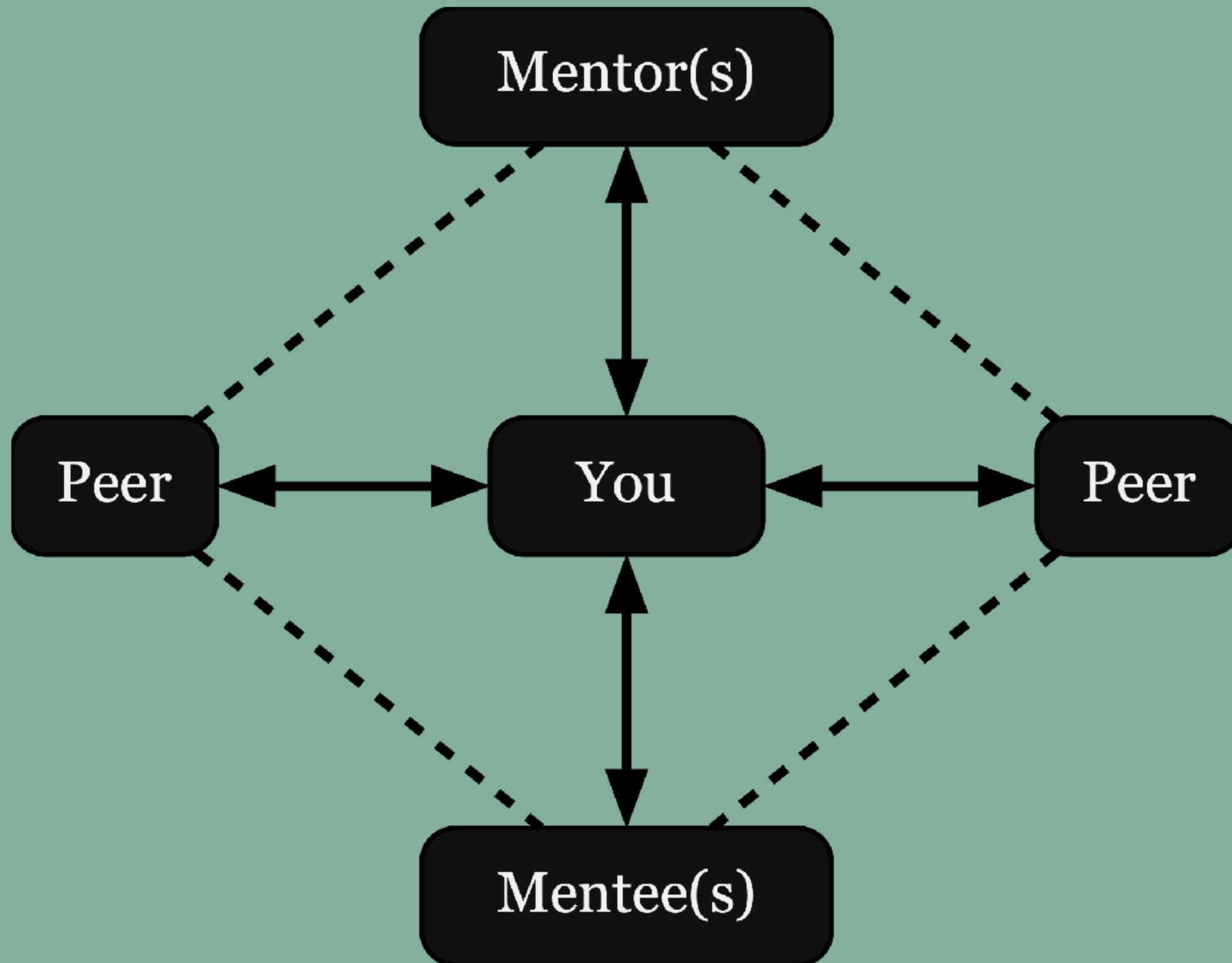
peers



can I have a mentor?



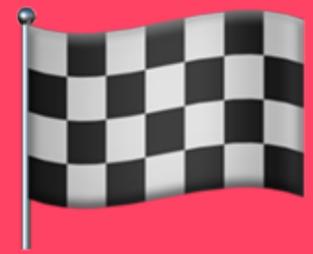
can I have a mentee?



The Mentorship Diamond (mmq.lol/mentor)



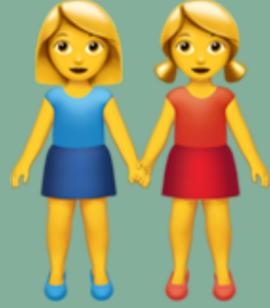
start



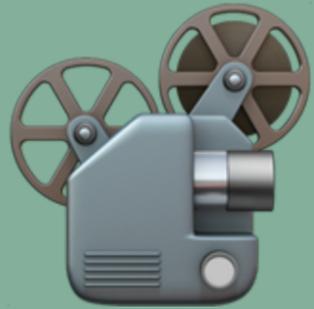
stop



continue



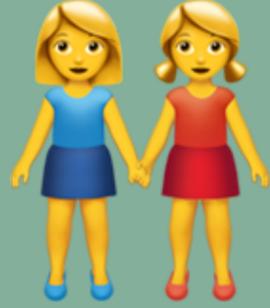
new team



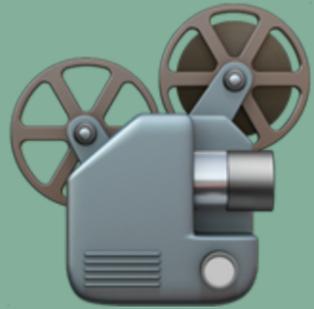
new project



new location



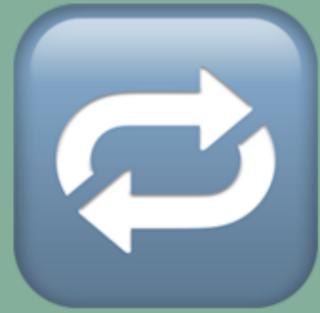
old team



old project



old location



old chat



too busy



job done



fresh chat



have time



in progress



career



success



build up



internal move



learning



networking



other plans



outside eyes



get buy in



congratulate



commiserate



closeness



in-person



remote



distributed



dog walk



lunch



visiting



pairing



audio calls



video calls



async review



async chat



share tasks

questions?



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