

How To

Kill Your Team's Product

Elliot Sanchez (he/they)









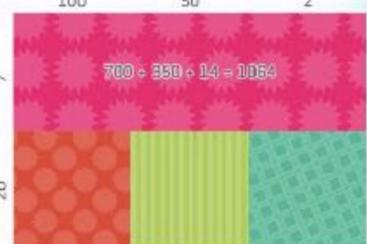


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dreambox Turtle my lessons my stuff

Use the helper equations to help you solve 7×152 .

$27 \times 152 = ?$	100	50	2
$7 \times 100 = 700$			
$7 \times 50 = 350$			
$7 \times 2 = 14$			
$7 \times 152 = 1064$			



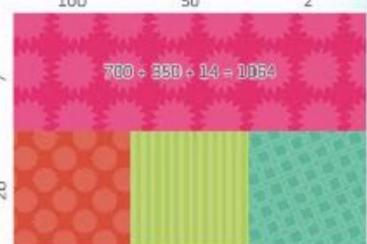


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New York Times Drops Plans for Kids App

Publisher has been promoting products beyond news, including in games, cooking and sports



Elliot Sanchez

Engineering Director
Access & Messaging Systems
The New York Times

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Engineering Director
Access & Messaging Systems
The New York Times



The screenshot shows a mobile view of a New York Times article. At the top, the newspaper's name is centered, with a menu icon on the left and a user profile icon on the right. Below the masthead, a navigation bar features the article's main category, "Ohio Train Derailment", and several sub-sections: "What We Know", "Facts vs. Fiction", "The Toxic Chemicals Aboard" (which is underlined and highlighted), and "Investigators' Initial". The main headline of the article is "What Toxic Chemicals Were Aboard the Derailed Train in Ohio?". A short introductory paragraph follows, stating that the train was carrying industrial materials used in plastics, paint thinners, and other products, based on information provided to the federal government. Below the text are two interactive buttons: "Give this article" with a gift icon and a bookmark icon. A photograph shows two individuals in full-body protective suits (one tan, one white) working with a white container in an outdoor setting, with a blue truck and a house in the background. At the bottom of the page, a promotional banner for "The All Access sale" is visible, along with an upward-pointing arrow icon.

The New York Times

Ohio Train Derailment | What We Know | Facts vs. Fiction | The Toxic Chemicals Aboard | Investigators' Initial

What Toxic Chemicals Were Aboard the Derailed Train in Ohio?

The train was carrying industrial materials used in plastics, paint thinners and other products, according to information provided to the federal government.

Give this article



The All Access sale: Limited time offer. ~~\$25~~ \$5 a month for your first year.

Elliot Sanchez

Engineering Director
Access & Messaging Systems
The New York Times



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The New York Times

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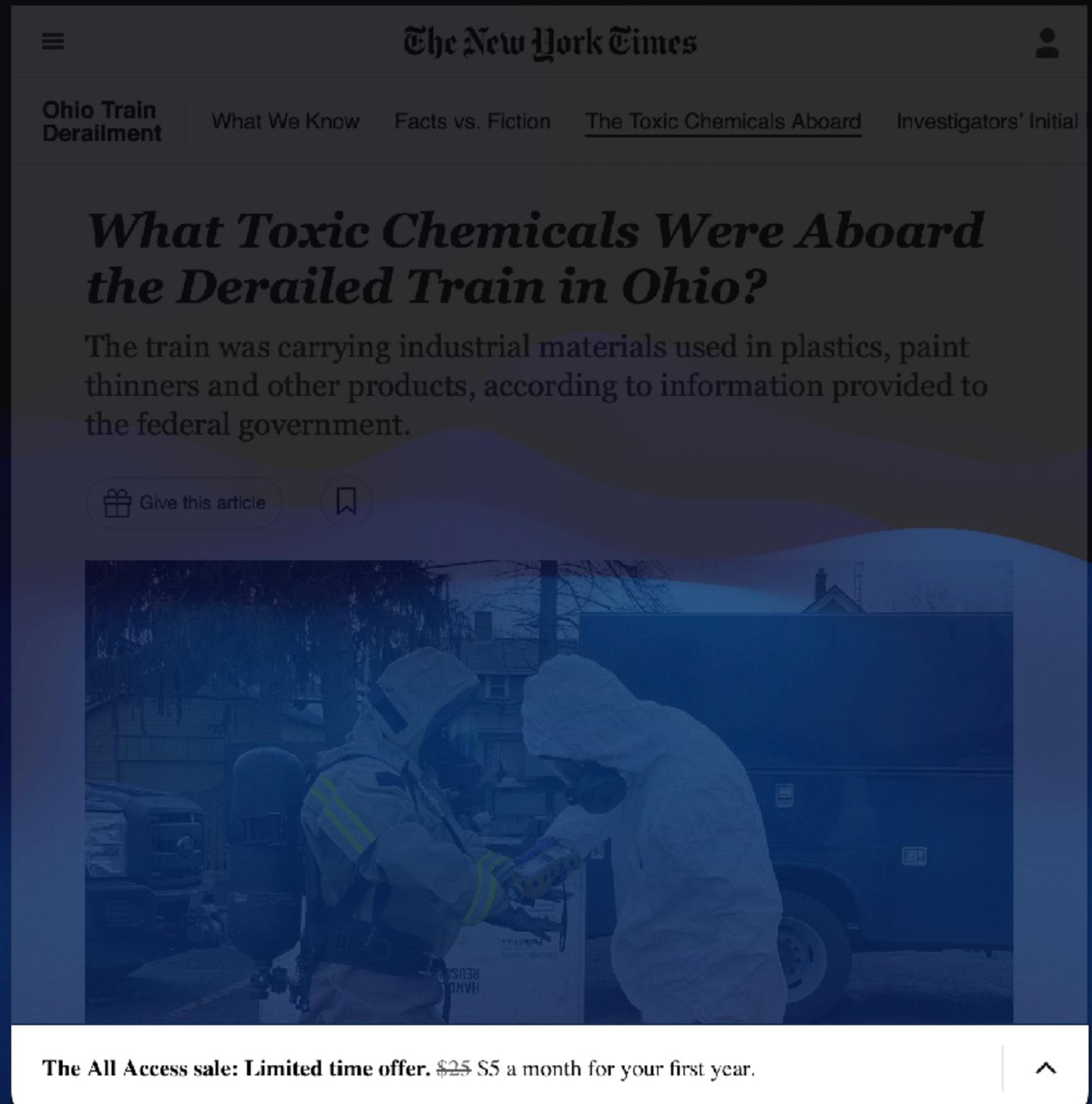
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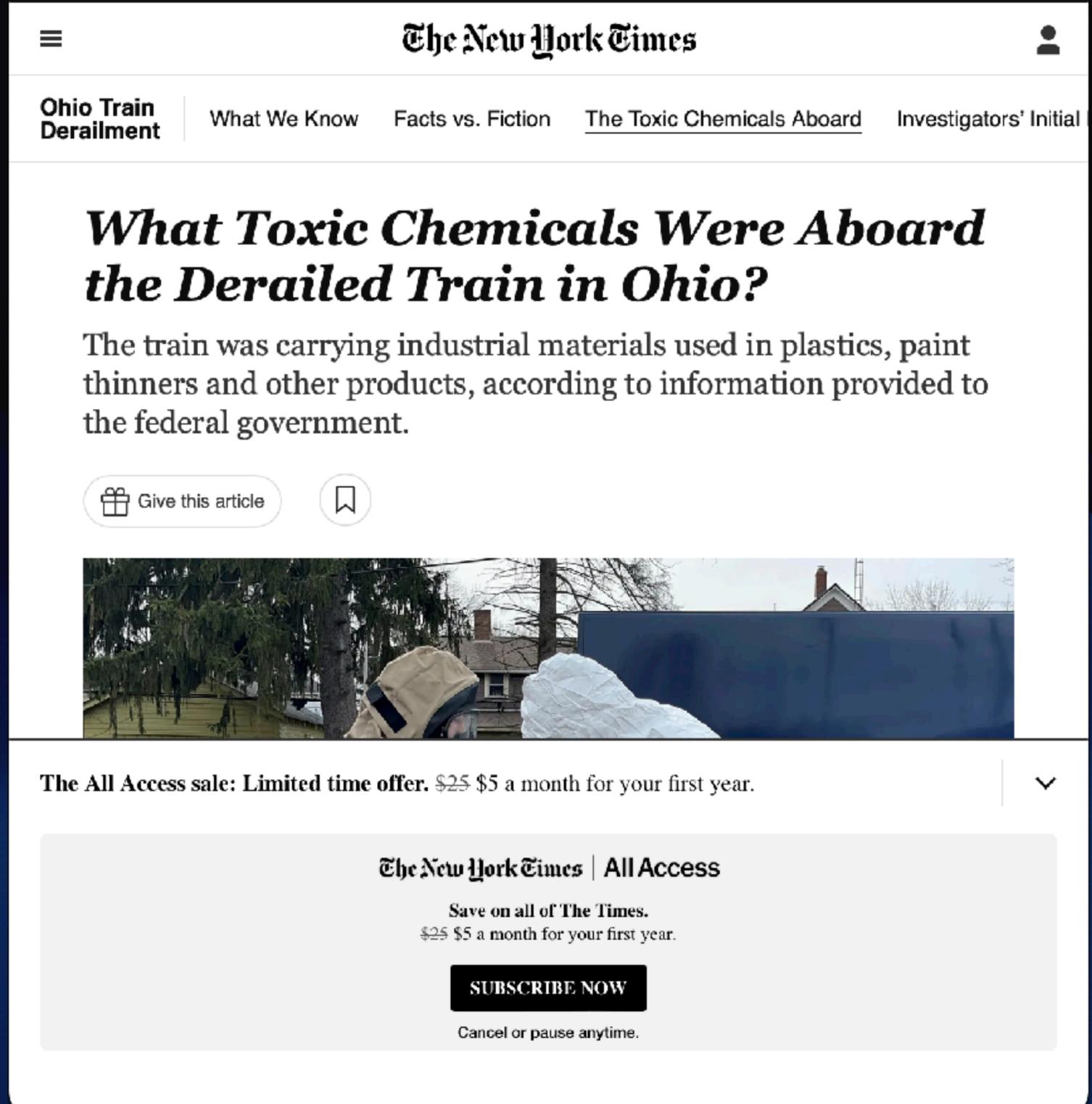
Engineering Director
Access & Messaging Systems
The New York Times



The screenshot shows a mobile view of a New York Times article. At the top, the newspaper's name "The New York Times" is centered, with a hamburger menu icon on the left and a user profile icon on the right. Below the masthead is a navigation bar with the following items: "Ohio Train Derailment" (highlighted), "What We Know", "Facts vs. Fiction", "The Toxic Chemicals Aboard" (underlined), and "Investigators' Initial". The main headline of the article is "What Toxic Chemicals Were Aboard the Derailed Train in Ohio?". Below the headline is a sub-headline: "The train was carrying industrial materials used in plastics, paint thinners and other products, according to information provided to the federal government." Underneath the text are two interactive buttons: "Give this article" (with a gift icon) and a bookmark icon. A large photograph shows two individuals in white hazmat suits and respirators working with equipment in an outdoor setting. At the bottom of the page, a white banner contains the text: "The All Access sale: Limited time offer. ~~\$25~~ \$5 a month for your first year." followed by an upward-pointing arrow icon.

Elliot Sanchez

Engineering Director
Access & Messaging Systems
The New York Times



The screenshot shows a web browser displaying a New York Times article. At the top, the New York Times logo is centered, with a hamburger menu icon on the left and a user profile icon on the right. Below the logo, a navigation bar contains the article title "Ohio Train Derailment" and several sub-sections: "What We Know", "Facts vs. Fiction", "The Toxic Chemicals Aboard" (which is underlined), and "Investigators' Initial". The main headline of the article is "What Toxic Chemicals Were Aboard the Derailed Train in Ohio?". Below the headline is a short introductory paragraph: "The train was carrying industrial materials used in plastics, paint thinners and other products, according to information provided to the federal government." Underneath the text are two interactive buttons: "Give this article" (with a gift icon) and a bookmark icon. A photograph of a residential area with a blue tarp covering a structure is visible below the text. At the bottom of the page, there is a promotional banner for "The All Access sale: Limited time offer. \$25 \$5 a month for your first year." with a dropdown arrow on the right. The banner contains the New York Times logo, the text "All Access", the phrase "Save on all of The Times.", the price "\$25 \$5 a month for your first year.", a "SUBSCRIBE NOW" button, and the text "Cancel or pause anytime."

Ohio Train Derailment | What We Know | Facts vs. Fiction | The Toxic Chemicals Aboard | Investigators' Initial

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The New York Times | All Access

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SUBSCRIBE NOW

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Elliot Sanchez

Engineering Director
Access & Messaging Systems
The New York Times

The screenshot shows the top of a New York Times article page. The navigation bar includes the site logo, a hamburger menu, and a user profile icon. Below the navigation, there are breadcrumb links: "Ohio Train Derailment", "What We Know", "Facts vs. Fiction", "The Toxic Chemicals Aboard", and "Investigators' Initial". The article title is "What Toxic Chemicals Were Aboard the Derailed Train in Ohio?" with a sub-headline "The train was carrying industrial materials used in plastics, paint". Below the article content, a message states: "You've reached your limit of free articles. Already a subscriber? [Log in.](#)". A prominent white box with a black border contains a subscription offer: "THE ALL ACCESS SALE", "Sale: Limited time offer. All of The Times, all in one subscription.", a price change from "\$6.25" to "\$1/week", and a "Subscribe now" button. Additional text in the box reads: "Billed as \$4 every 4 weeks for the first year. Cancel or pause anytime."

☰ The New York Times 👤

Ohio Train Derailment | What We Know | Facts vs. Fiction | The Toxic Chemicals Aboard | Investigators' Initial

What Toxic Chemicals Were Aboard the Derailed Train in Ohio?

The train was carrying industrial materials used in plastics, paint

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SUNDAY, SEPTEMBER 24, 2018
FROM THE SUN TONIGHT MAGAZINE

The New York Times

ADVENTURE NOTE: THIS SECTION SHOULD NOT BE READ BY GROWN-UPS

ON APRIL 10, HUMANS SAW SOMETHING WE HAD NEVER SEEN BEFORE! A...

4 KID'S

BLAKE HOLLEN

HOW TO MAKE CHOCOLATE TRUFFLES (PAGE 1)

WHY WE'RE GIVING UP MEAT (PAGE 12)

HOW A CREDITCARD TURNED THE EARTH INTO ONE GIANT TELESCOPE (PAGE 3)

HOW DID MY COOL JOB BY: KEISHA LANCE BOTTOMS (REPORTER AT STAFF)

NICK PARK (ANIMATOR AND DIRECTOR)

JIMMY CHIN (WRESTLER AND ENTERTAINER)

RACHEL FRASER (JOURNALIST)

ILLUSTRATED BY ANITA LAMBERT

SUNDAY, SEPTEMBER 24, 2018
FROM THE SUN TONIGHT MAGAZINE

The New York Times

For Kids

EDITORS' NOTE: THIS SECTION SHOULD NOT BE READ BY GROWN-UPS

BEHIND THE SCENES WITH RYAN COOGLER DIRECTOR OF 'BLACK PANTHER' (PAGE 2)

WHAT'S THE DEAL WITH NORTH KOREA? (PAGE 3)

DON'T MISS OUR WILD-WEATHER MAD LIBS (PAGE 4)

SUBSTITUTES VS. STUDENTS THE BATTLE CONTINUES (PAGE 5)

COOK YOUR OWN DELICIOUS, STEAMY, CUSTOMIZED UDON NOODLE SOUP (PAGE 11)

GET TO KNOW THE COOLEST MUSEUMS (FOR KIDS) IN THE WORLD (PAGE 16)

TRAIN YOUR CAT TO SIT LIKE A DOG (NO KIDDING) (PAGE 2)

HOW I GOT MY COOL JOB BY: KEISHA LANCE BOTTOMS (REPORTER AT STAFF)

NICK PARK (ANIMATOR AND DIRECTOR)

JIMMY CHIN (WRESTLER AND ENTERTAINER)

RACHEL FRASER (JOURNALIST)

ILLUSTRATED BY S. FREEDMAN

GO FOR THE GOLD! CHALLENGE A FRIEND TO WIN 2018 WINTER OLYMPICS LEGO-INSPIRED BOARD SUPERMARK (PAGES 6-7)

SUNDAY, SEPTEMBER 24, 2018
FROM THE SUN TONIGHT MAGAZINE

The New York Times

PUZZLE SPECTACULAR

THE ANIMAL

ISSUE

WHY IS THERE A PIG ON MY PLANT? (PAGE 12)

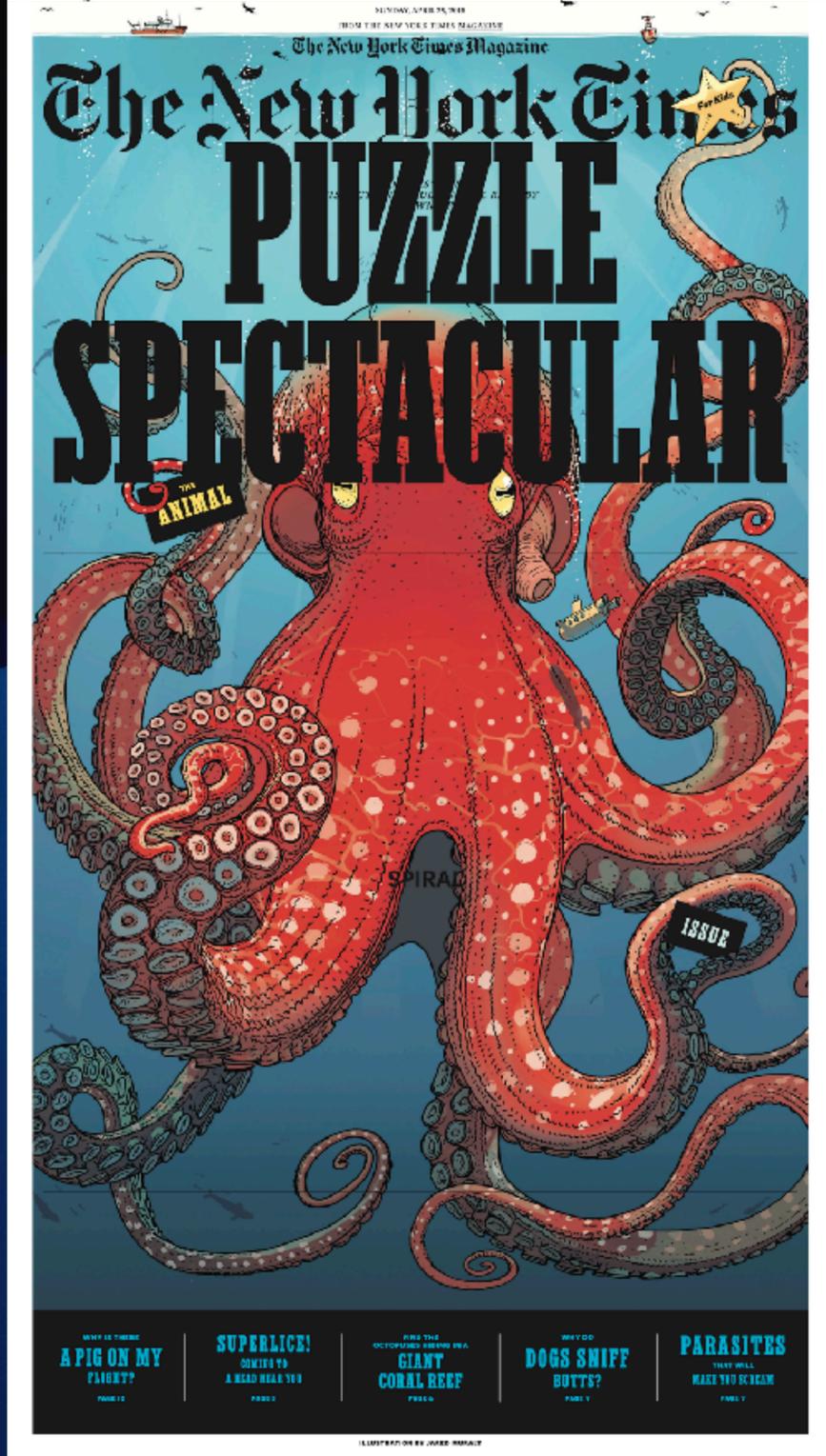
SUPERLICE! SOME TO A HEAD NEAR YOU (PAGE 3)

FIND THE OCTOPUS! HIDE AND SEEK IN A GIANT CORAL REEF (PAGE 4)

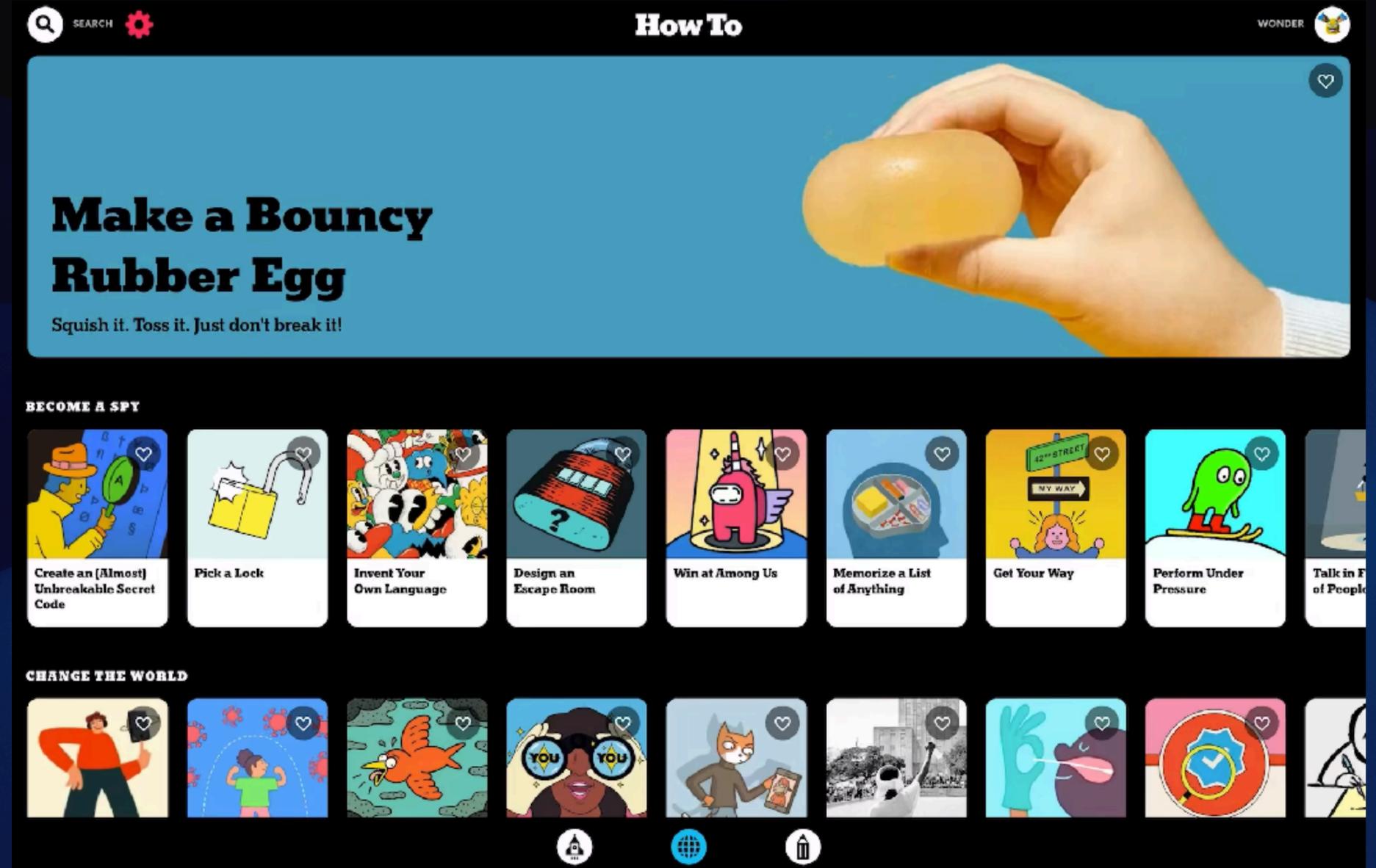
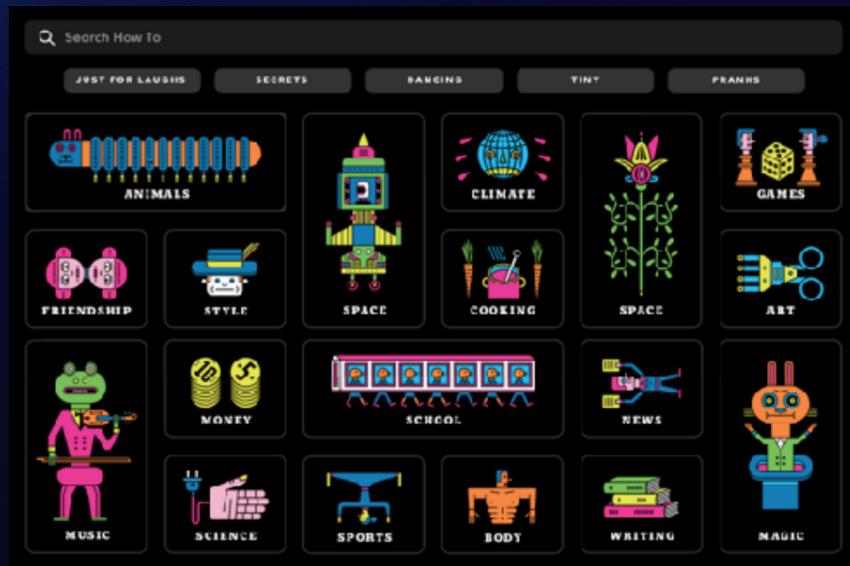
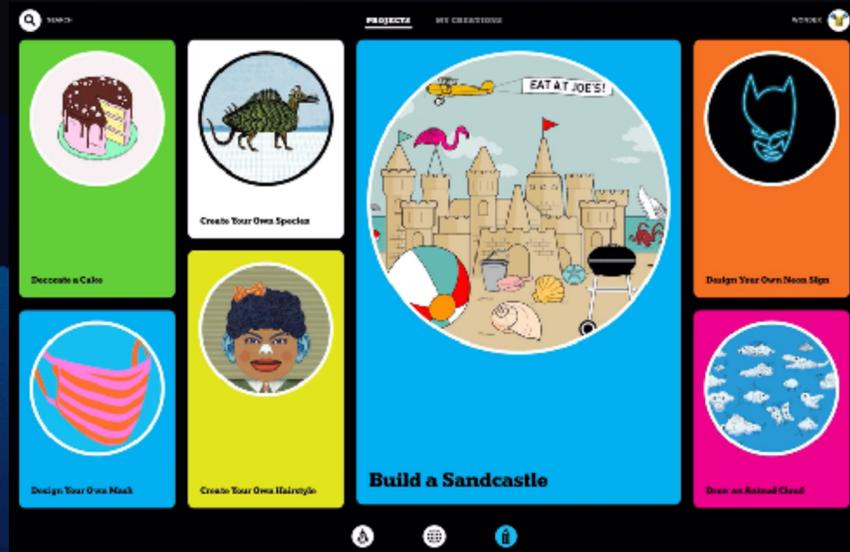
WHY DO DOGS SNIFF BUTTS? (PAGE 5)

PARASITES (HOW WILL THEY HELP YOU BE BOLD?) (PAGE 7)

ILLUSTRATED BY JAMES HENRY



How To



Commerce

Amazon to cut 18,000 jobs as tech layoffs continue

Paul Sawers



@psawers / 4:13 AM CST · January 5, 2023

Comment

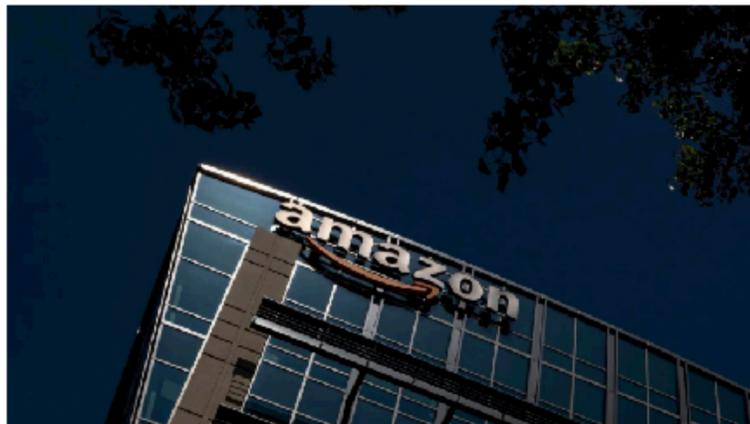


Image Credits: David Paul Morris/Bloomberg / Getty Images

Amazon has announced that it will be “eliminating” more than 18,000 roles at the company, [extending a previously announced](#) round of [layoffs](#) that was set to impact some 10,000 workers.

The announcement is significant in terms of the number of people impacted, though it represents just

Enterprise

Microsoft announces 10,000 job cuts, nearly 5% of its global workforce

Paul Sawers



@psawers / 8:57 AM CST · January 18, 2023

Comment



Image Credits: Jeelah Moon / Getty Images

Microsoft today announced details of a much-rumored round of layoffs, confirming in a [filing](#) with the Securities and Exchange Commission (SEC) that 10,000 employees will be impacted as part of “workforce reduction” measures the company is

Enterprise

Google parent Alphabet cuts 6% of its workforce, impacting 12,000 people

Paul Sawers



@psawers / 5:16 AM CST · January 20, 2023

Comment



Image Credits: Tayfun Coskun/Anadolu Agency / Getty Images

Alphabet, parent holding company of Google, has announced that it’s cutting around 6% of its global workforce.

In an [open letter](#) published by Google and Alphabet CEO Sundar Pichai, the company followed the similar

Enterprise

GitHub lays off 10% and goes fully remote

Frederic Lardinois



@fredericl / 1:04 PM CST • February 9, 2023

Comment

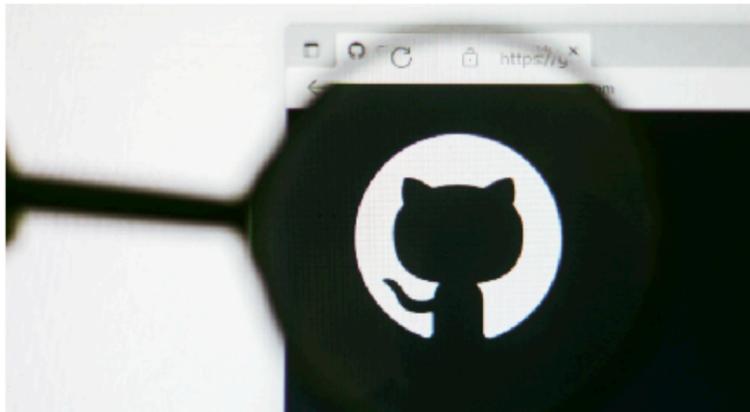


Image Credits: Rafael Henrique/SOPA Images/LightRocket / Getty Images

The tech layoffs keep on coming. Microsoft-owned GitHub today announced that it is laying off 10% of its staff through the end of the company's fiscal year. Before this announcement, which was [first reported by Fortune](#), GitHub had about 3,000 employees. The company will also shutter all of its offices as their leases end, in part because of their low utilization, and move to a remote-first culture.

Crypto

Coinbase to cut 20% jobs, abandon 'several' projects to weather downturns in crypto market

Manish Singh



@refsrc / 6:01 AM CST • January 10, 2023

Comment

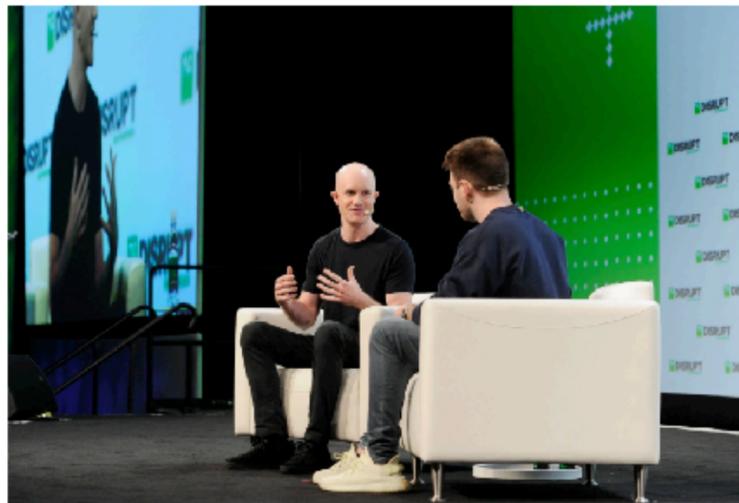


Image Credits: TechCrunch / Flickr

Coinbase plans to cut 950 jobs, or about 20% of its workforce, and shut down "several" projects as the U.S. crypto exchange giant looks to reduce its

Enterprise

Atlassian cuts 5% of its workforce

Frederic Lardinois



@fredericl / 7:07 PM CST • March 6, 2023

Comment



Image Credits: William West/Staff / Getty Images

[Atlassian](#), the company behind tools like Jira, Confluence and Trello, today [announced](#) that, after a reorg a month ago, it is now laying off about 500 employees. That's about 5% of its total workforce.

Atlassian co-founders and co-CEOs Mike Cannon-Brookes and Scott Farquhar note in today's announcement that this move shouldn't be seen as a

Rock



YOU



Hard Place

Rock



YOU



Hard Place

How To

Kill Your Team's Product

- Feel Your Feelings
- Break The News
- Closure

How To

Kill Your Team's Product

- Feel Your Feelings
- Break The News
- Closure

- Feel Your Feelings

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- Feel Your Feelings

- Feel Your Feelings
 - ▶ Introspect Honestly

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- Feel Your Feelings
 - ▶ Introspect Honestly

- Feel Your Feelings
 - ▶ Introspect Honestly (F___!)



- Feel Your Feelings
 - ▶ Introspect Honestly (F___!)



- Feel Your Feelings
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- Feel Your Feelings
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- Feel Your Feelings
 - ▶ Introspect Honestly
 - ▶ Know Your Supports

- Feel Your Feelings
 - ▶ Introspect Honestly
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- Feel Your Feelings
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 - ▶ Know Your Supports

- Feel Your Feelings
 - ▶ Introspect Honestly
 - ▶ Know Your Supports
 - ▶ Check Your Baggage























How To

Kill Your Team's Product

- Feel Your Feelings
- Break The News
- Get Closure

How To

Kill Your Team's Product

- Feel Your Feelings
- Break The News / Make Your Exit
- Get Closure

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Kill Your Team's Product

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- Break The News/ Make Your Exit
- Get Closure

- Break The News
 - ▶ Logistics Are Critical



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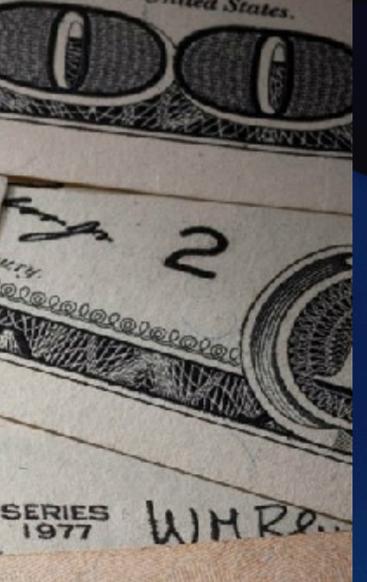
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- Break The News
 - ▶ Gather Info
 - ▶ Be Direct

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How To

Kill Your Team's Product

- Feel Your Feelings
- Break The News
- Get Closure

- Get Closure







- Get Closure
 - ▶ Stop Managing, Lead

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 - ▶ Stop Managing, Lead

- Get Closure
 - ▶ Stop Managing, Lead

- Get Closure
 - ▶ Stop Managing, Lead
 - ▶ Lean On Values

- Get Closure
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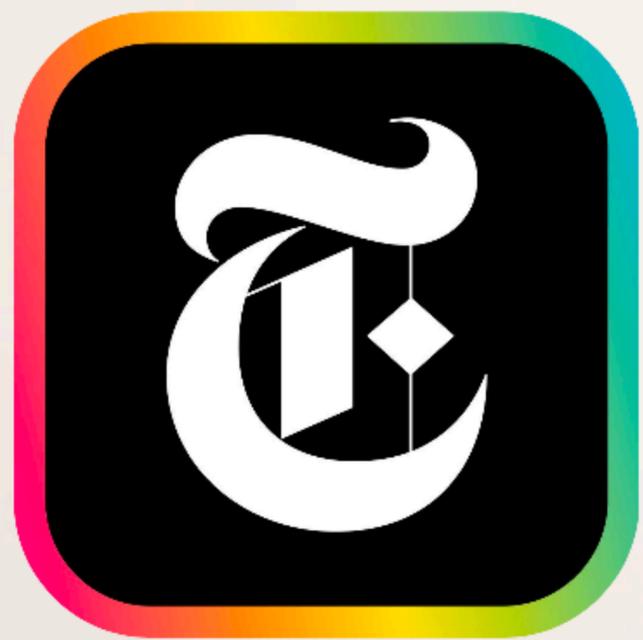
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 - ▶ Stop Managing, Lead
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- Get Closure
 - ▶ Stop Managing, Lead
 - ▶ Lean On Values
 - ▶ Express Gratitude

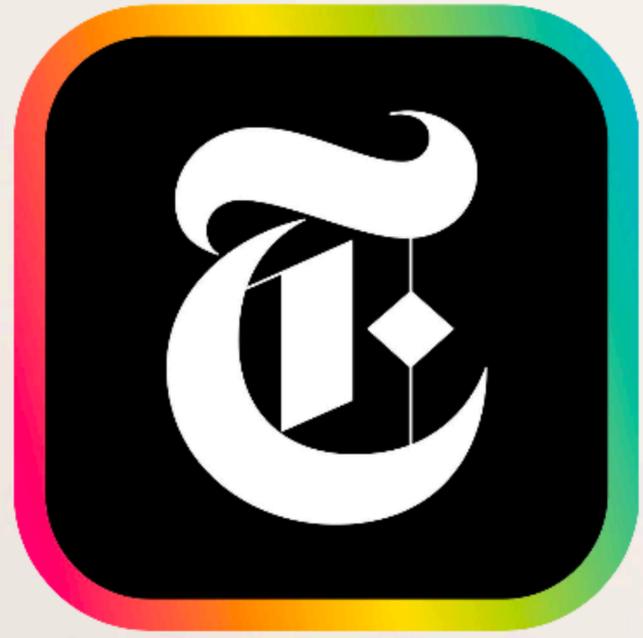
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 - ▶ Lean On Values
 - ▶ Express Gratitude



How To

The life and death of NYT's app for kids





How To

The life and death of NYT's app for kids



- Get Closure
 - ▶ Stop Managing, Lead
 - ▶ Lean On Values
 - ▶ Express Gratitude

- Get Closure
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- Feel Your Feelings

- ▶ Introspect Honestly
- ▶ Know Your Supports
- ▶ Check Your Baggage

- Break The News

- ▶ Gather Info
- ▶ Be Direct
- ▶ Empathize

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