

Marco - Director of Engineering
(Platform and Enablement)

25+ years in IT

From assembling AT 486s to
managing software engineering
managers

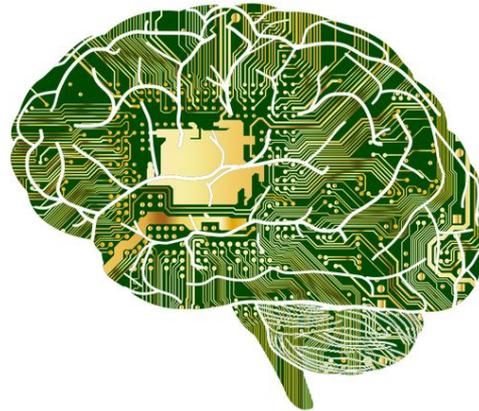
From BASIC and Cobol to Python
and Elixir

Path to management: DevOps
(back in 2011)



Marco Zanchi
Director of Engineering
Multiverse

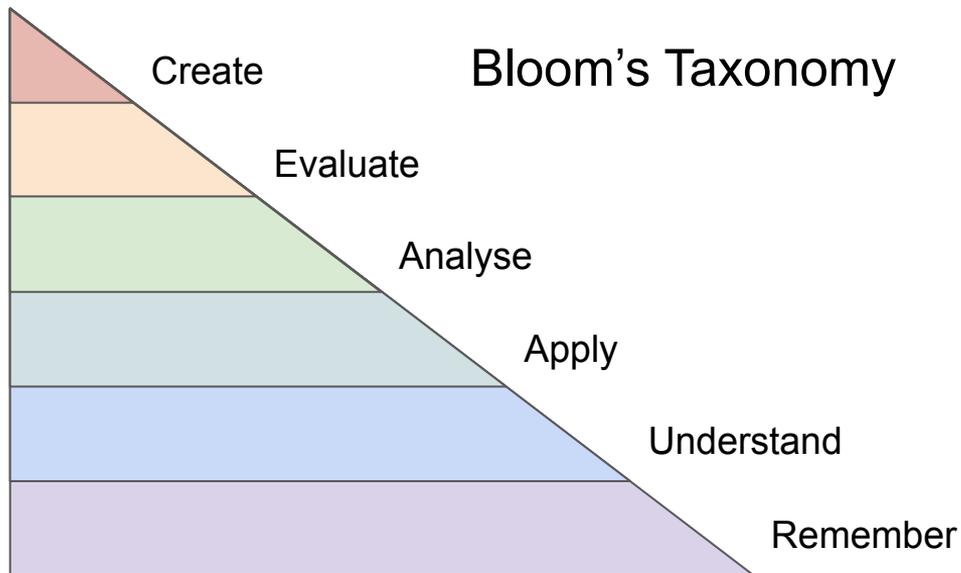
We have a **social project**: we believe in making people before making things.



Knowledge

Skills

Behaviours

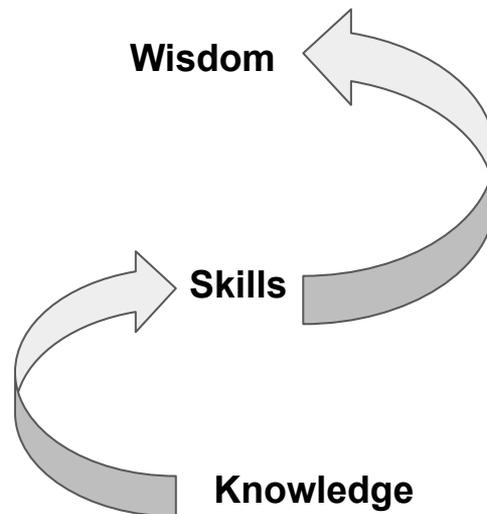


守 破 離

shu
(obey)

ha
(detach)

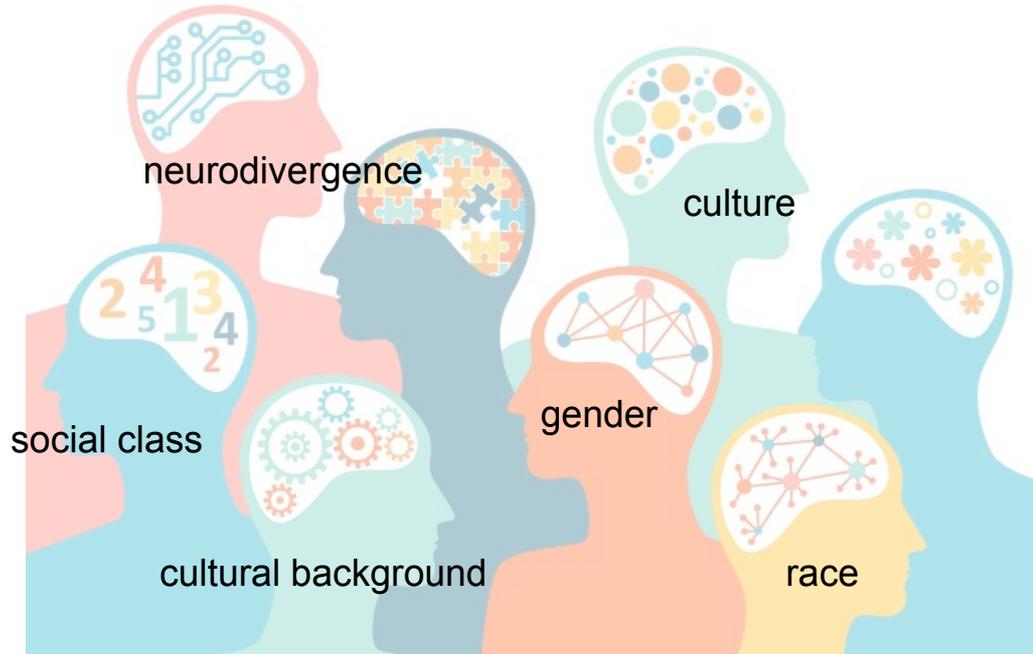
ri
(leave)



We're creating a diverse group of future leaders

Diversity of **thought**

Diversity of **priors**



Multiverse
=
Apprenticeships

Software Engineering Apprenticeships

one of our many programmes

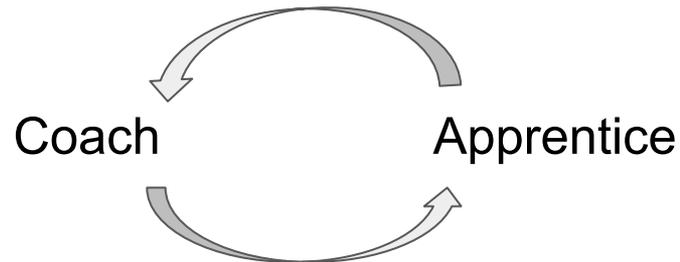
15 months

design

develop

deploy

full-stack software applications

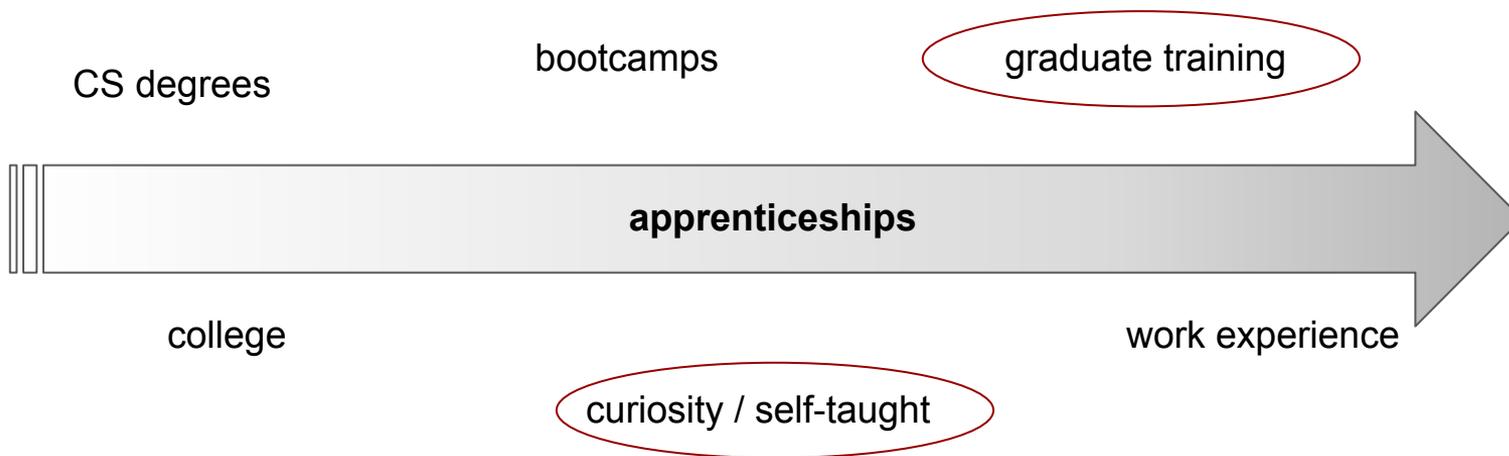


On The Job

Software Engineering Apprenticeships

social and industry context

Fierce competition: 9.3% spending growth in 2023 (*Gartner forecast*)



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Early talent

Re-skill

CS degrees

bootcamps

graduate training



apprenticeships

college

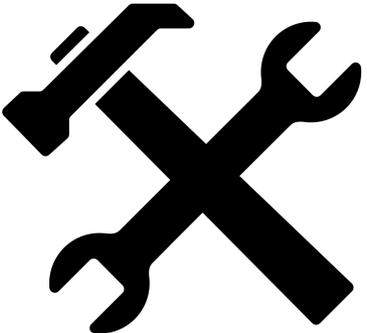
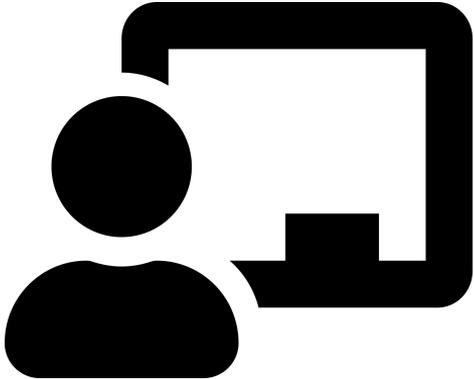
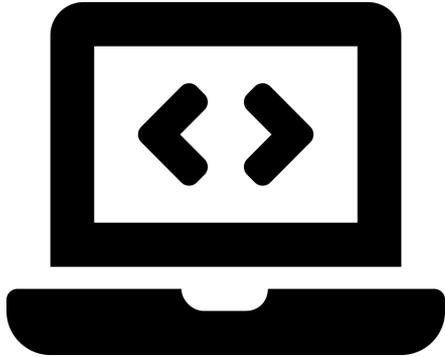
work experience

curiosity / self-taught



Setting up a successful apprenticeship programme is not trivial

- Infrastructure to allow safe failure technical
- Meaningful assignments organisational
- Mentoring and supervision
- Prestige of academic degrees or bias towards self-learning cultural
- Cost of training financial





☰ eduflow

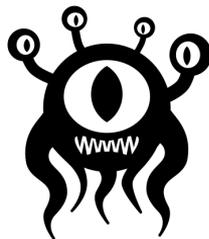


Image: Gleb Mineev

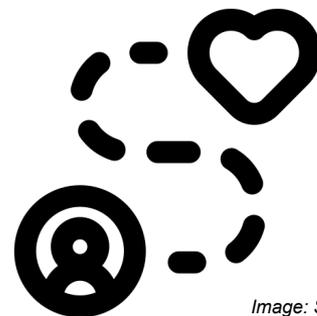


Image: Saepul Nahwan

multiverse

Software Engineering Apprenticeships

It's important.

There are obstacles.

We help overcome these obstacles.

We've done this.

Come talk to us.