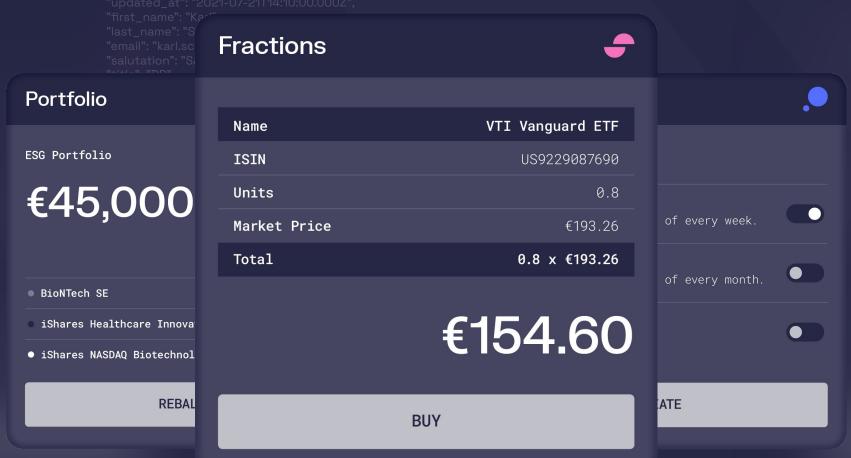
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LeadDev Berlin 2023



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Why Should Leaders Care About Architecture?



# "In a digital company, architecture, organization and processes can only evolve together."

Stefan Tilkov

#### **Architecture is Key to Success**

Architecture determines these traits:

01

Scalability (technical)

02

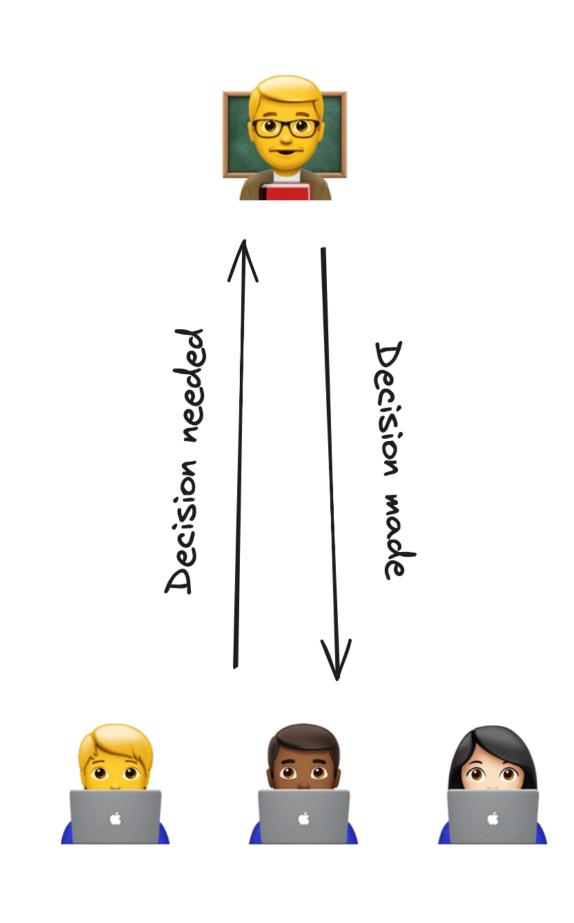
Scalability (organizational)

03

Fast Flow (of Change)

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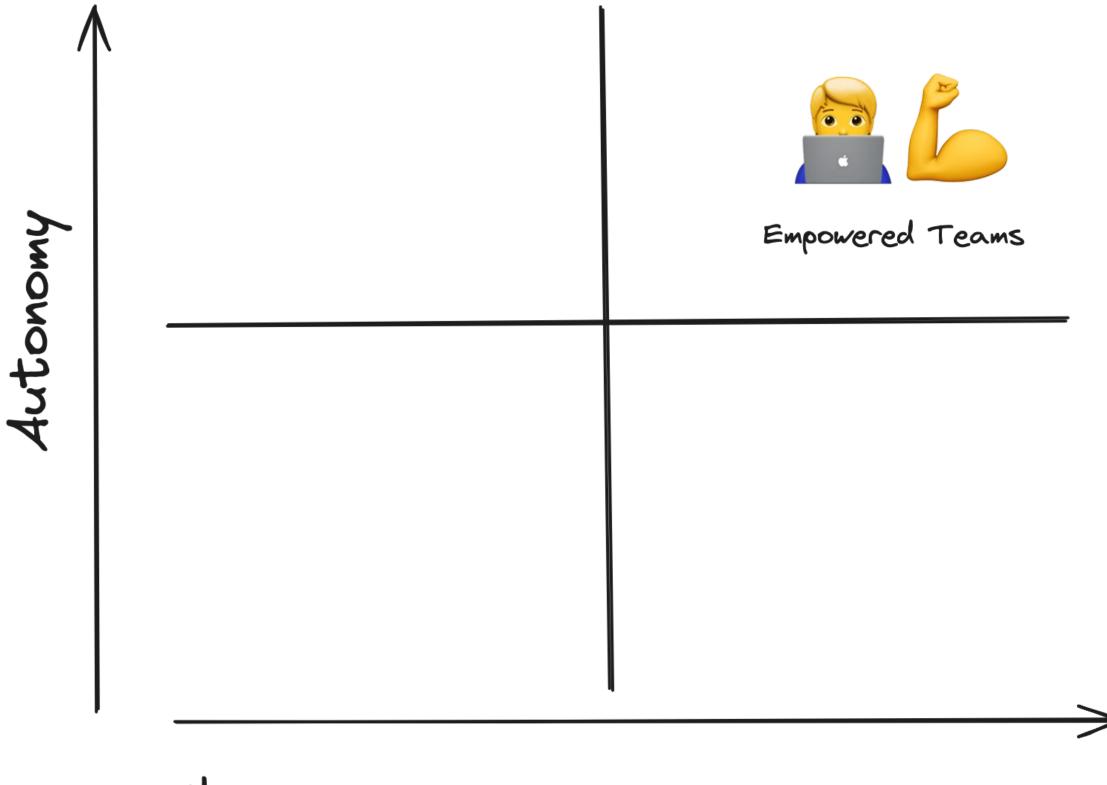
#### **Architecture Decision Making**





"with all apologies to my many wonderful, highly skilled Architect friends, I tend to think it's a bullshit role. I believe that only the people building software systems get to have opinions on how those systems get built.

Charity Majors - https://twitter.com/mipsytipsy/status/1628295050215182336



Alignment (Through Principles and Guidelines)

# Example 1 Architecture "Guild"

Young company

Strong architectural vision from technical founders

- Make sure the vision is not lost

### Guild Goals

- Improve understanding and documentation of shared architecture
- O2 Provide a forum to discuss and challenge architecture decisions

D3 Establish and promote core architecture principles

O4 Give everyone interested a chance to learn and to contribute

05 Explore and evaluate new technologies

## Guild Organization

01 Main forum is guild meetings

**O2** Staff+ engineers organize and drive

**03** Decisions are consensual

Some previously agreed principles exist

# Example 2 Enabling Team

Established company

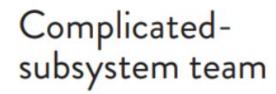
A lot of legacy

Transform outdated architecture into contemporary

#### Four Team Types

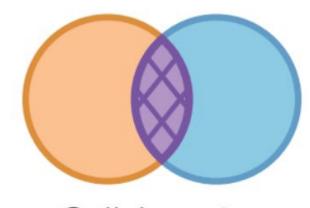
### Stream-aligned team



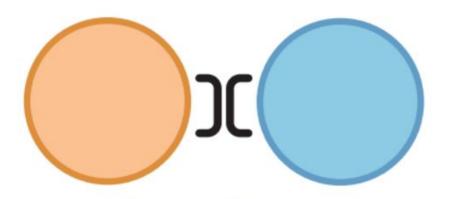




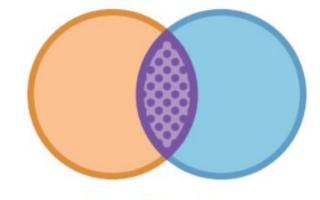
#### Three Interaction Modes



Collaboration



X-as-a-Service



Facilitating

# **Enabling Team Goals**

01 Identify capability gaps in teams

O2 Provide assistance in building missing capabilities

D3 Establish and promote core architecture principles

O4 Provide some risk mitigation by guiding decision making

Explore and evaluate new technologies

# Enabling Team Organization

01 Regular checkpoints with teams

O2 Creator and maintainer of documentation portal

03 Might intervene on architectural decisions

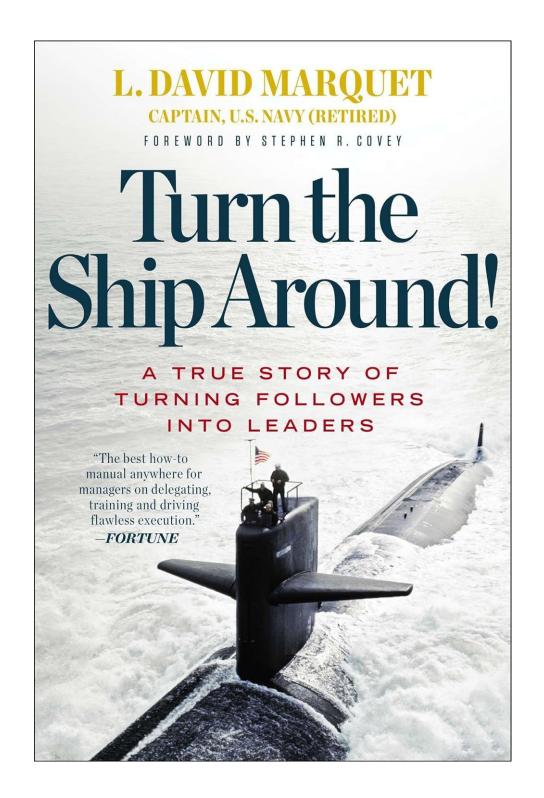
O4 Organizer of architecture CoP, events

Maintainer of Tech Radar

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#### Observations

# A culture of "I intend to.."



Testing,
Security,
Architecture..

Shift left is good.

Dump left not so much.



# Conserving vs. Transforming

But also: The need for continuous improvement

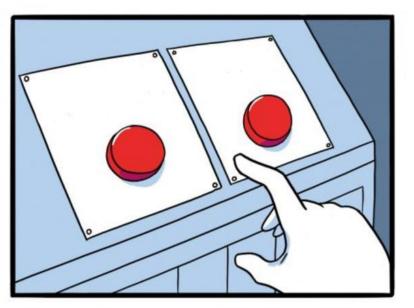


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#### Learnings

#### Don't focus on decision making too much.

Trusting is better than "what if" mode.





There are other things to consider besides decision making.

For example: Who drives?



#### **Driver**

Who is setting the pace and pushing this forward?

If you know what works for you, do that.

If you're unsure, go with the Enabling Team.

Facilitating

Enabling team

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## Thank you!