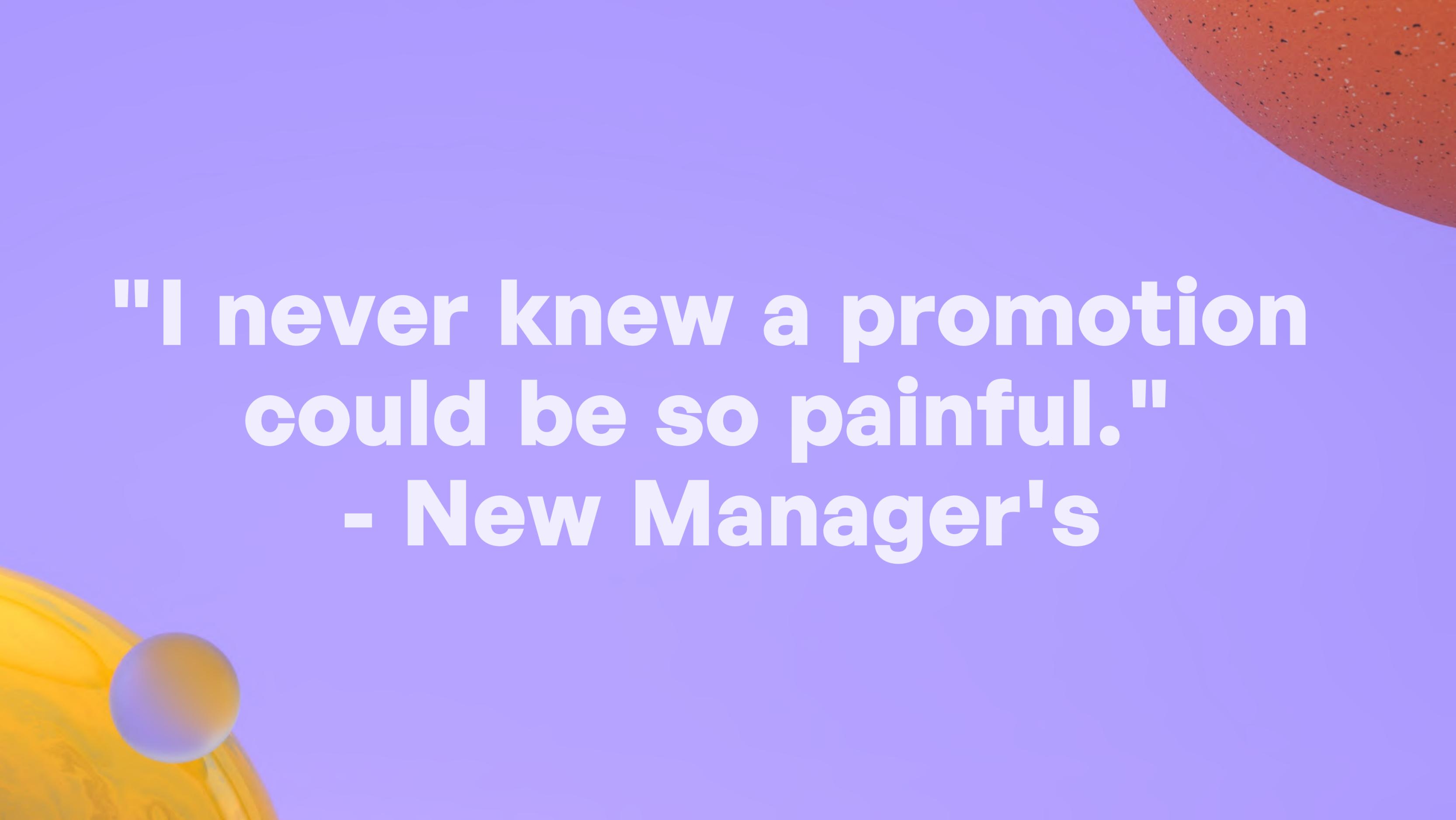


THINGS I GOT WRONG PREPARING FOR MY FIRST ENGINEERING MANAGER ROLE

LeadDev Conf
4-5th Dec 2023

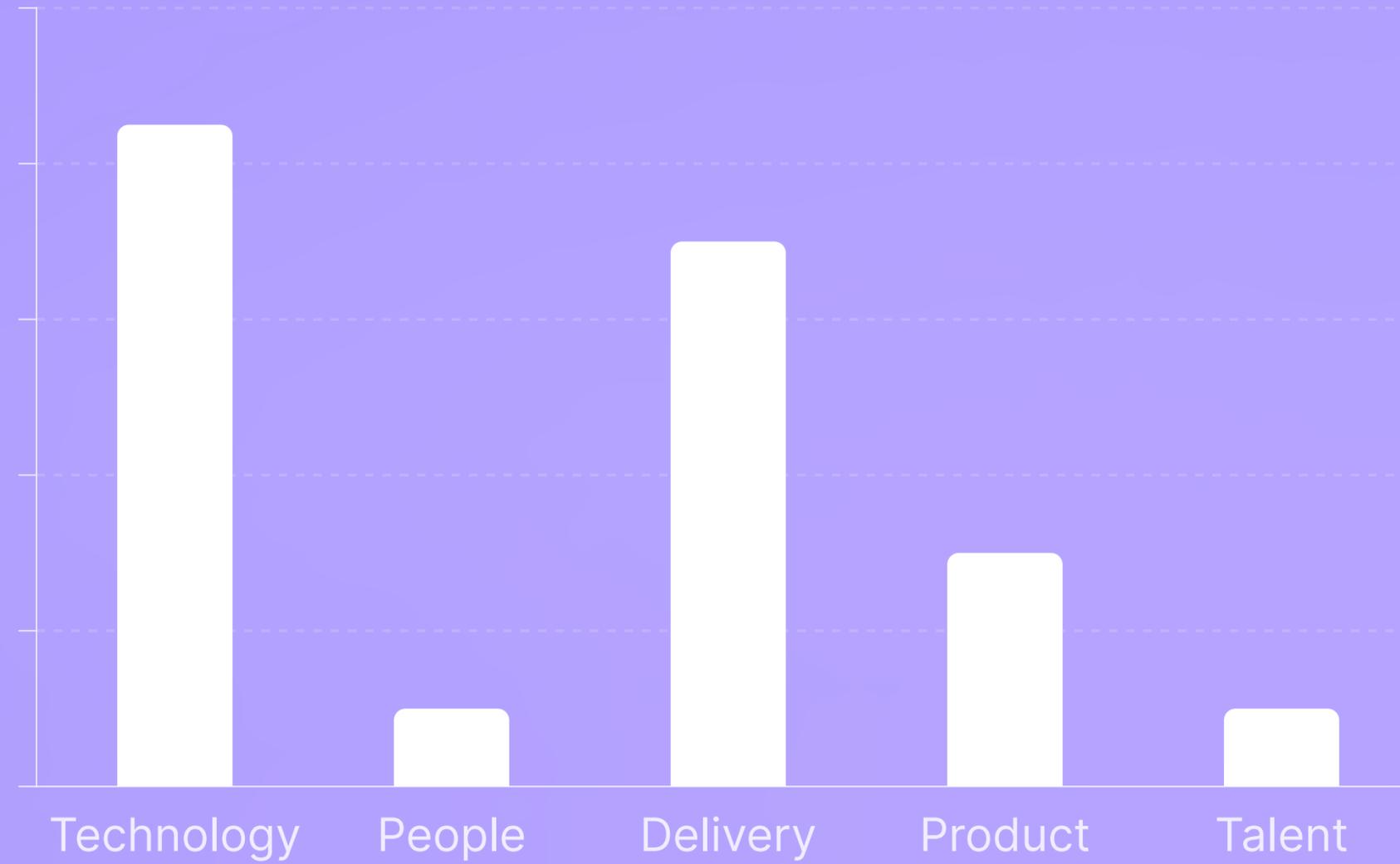
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ferit.dev
@thatferit



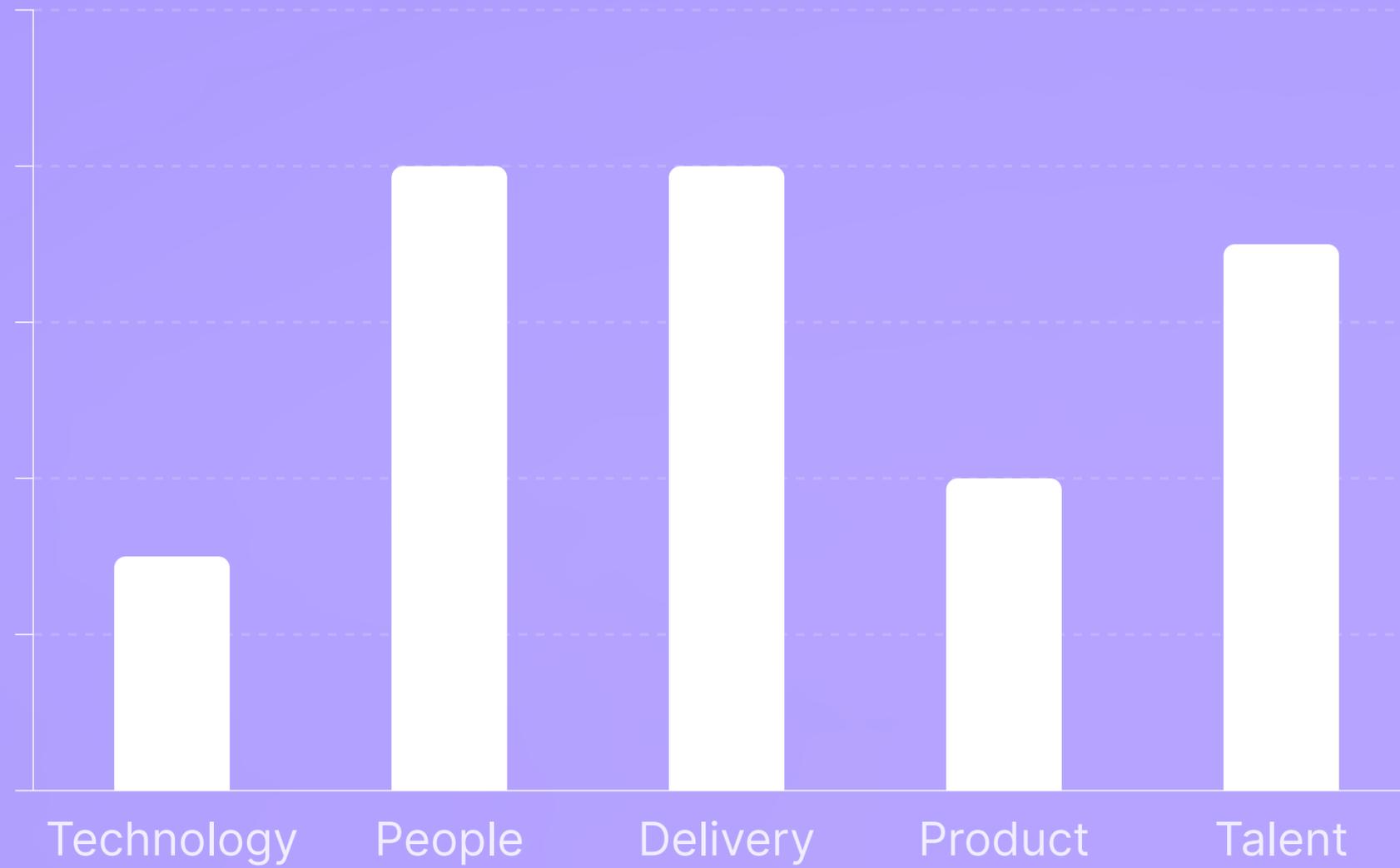


**"I never knew a promotion
could be so painful."
- New Manager's**

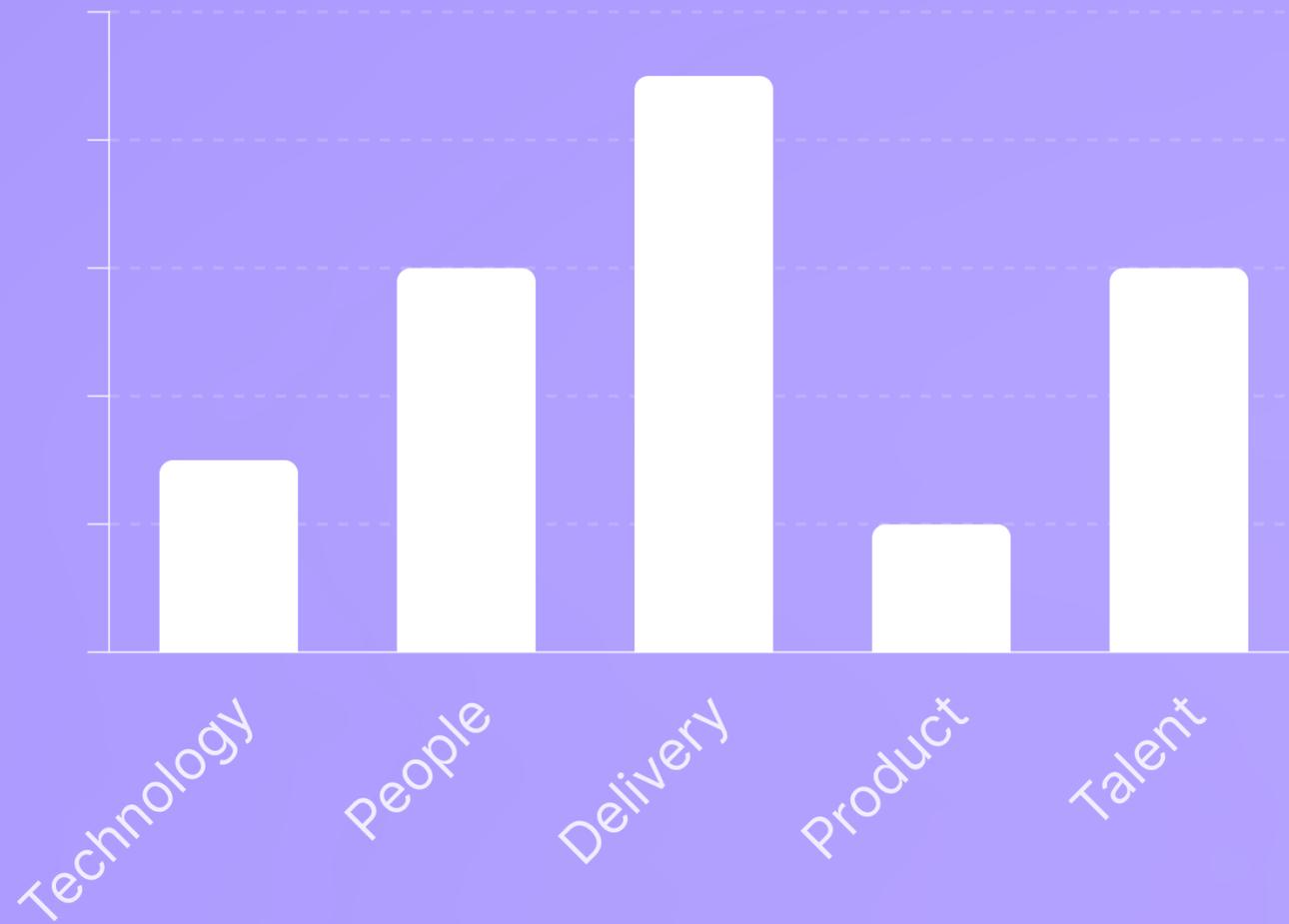
When you were an Individual Contributor



When you move to Engineering Management



When you move to Engineering Management



Your needs

Is your employer able to invest in you?

Coaching

Mentoring

Learning groups

Continuous Feedback

Ability to fail

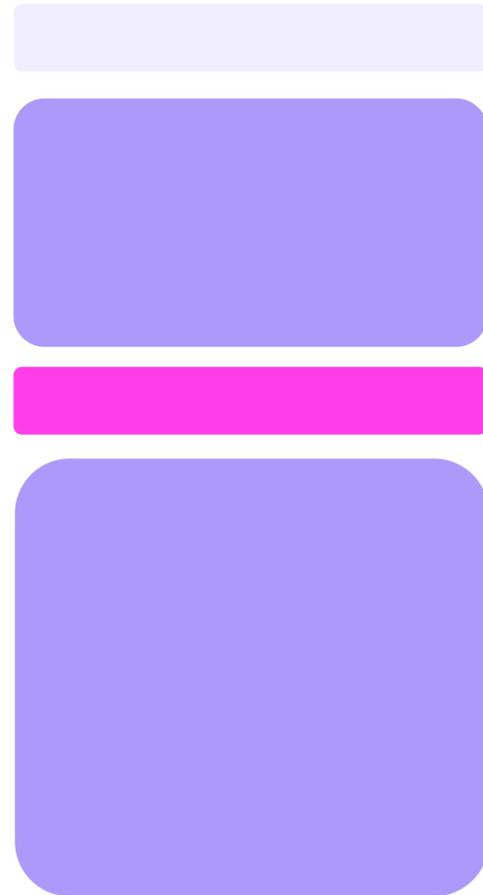


**Dad. Husband.
Leadership.
Productivity.
Community.**

**ENGINEERING MANAGER @ REDCARE
PHARMACY**

Most obvious change: Your schedule

Maker



Manager



Most obvious change: Your schedule

Manager

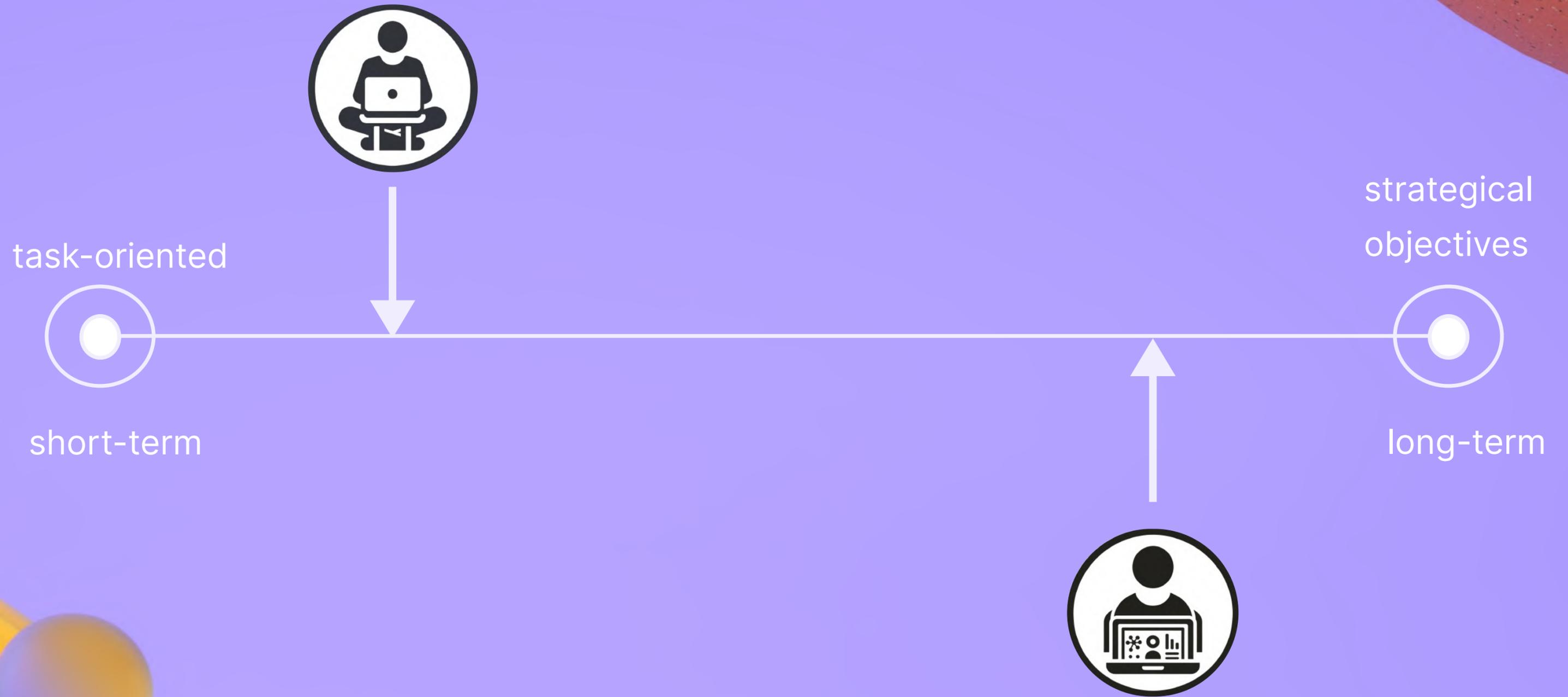


Component 1

Playing the Long Game



Shifting Priorities: From Task-Oriented to Strategic Thinking



Component 1

Conclusion



Circle of Trust - Your growth committee



Partner

Prev. Managers

Personal Coach

Peers

Friends in
Leadership

THANK YOU

The background features several 3D-rendered geometric shapes. In the upper right, there are blue cylindrical forms. Below them is a prominent yellow torus (donut shape). To the right of the torus is a light-colored wooden wedge. At the bottom right, there is a large orange sphere with a smaller, semi-transparent orange sphere resting on its surface. The overall aesthetic is clean and modern.

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