

**How**

**to**

**zoom out**

**AND WHEN**

**HOW TO**

**ZOOM OUT**

**TO STOP**











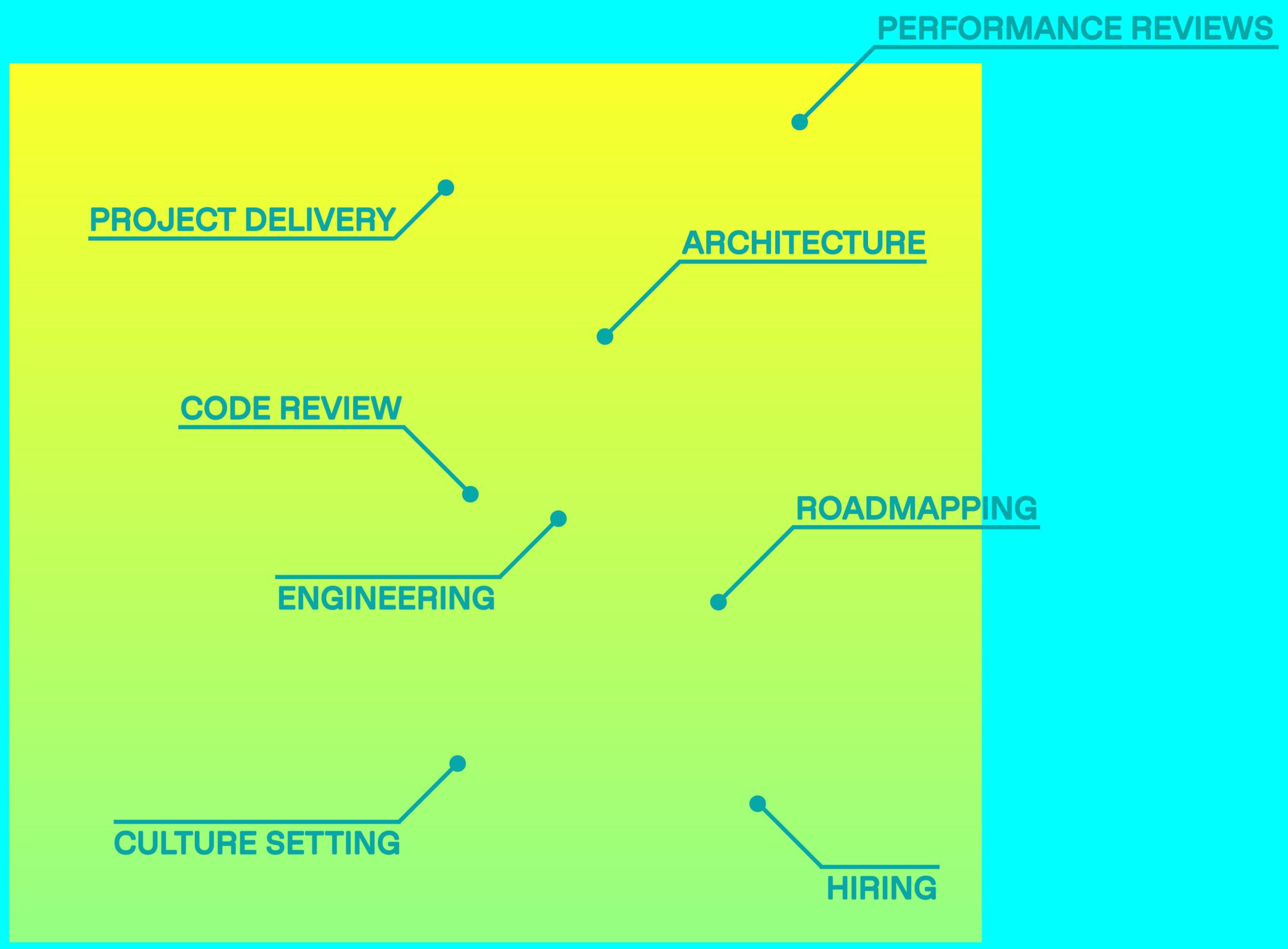




**MANAGING**

**PLANNING**

**ENGINEERING**





**How**

**to**

**know**

**out**

**MORE**

**BEFORE**

**LESS**

**MORE**

**BEFORE**

**LESS**

**DECISIONS**



**DECISIONS**



**DELEGATION**



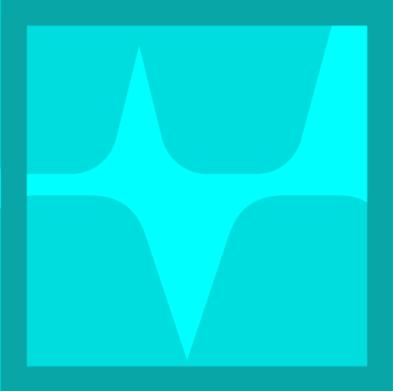
**DELEGATION**



**SURFACE**  
**AREA**

**SURFACE**  
**AREA**

**HOW TO  
ZOOM OUT**

A red square box highlights the letter 'M' in the word 'Zoom' in the second line of the text.

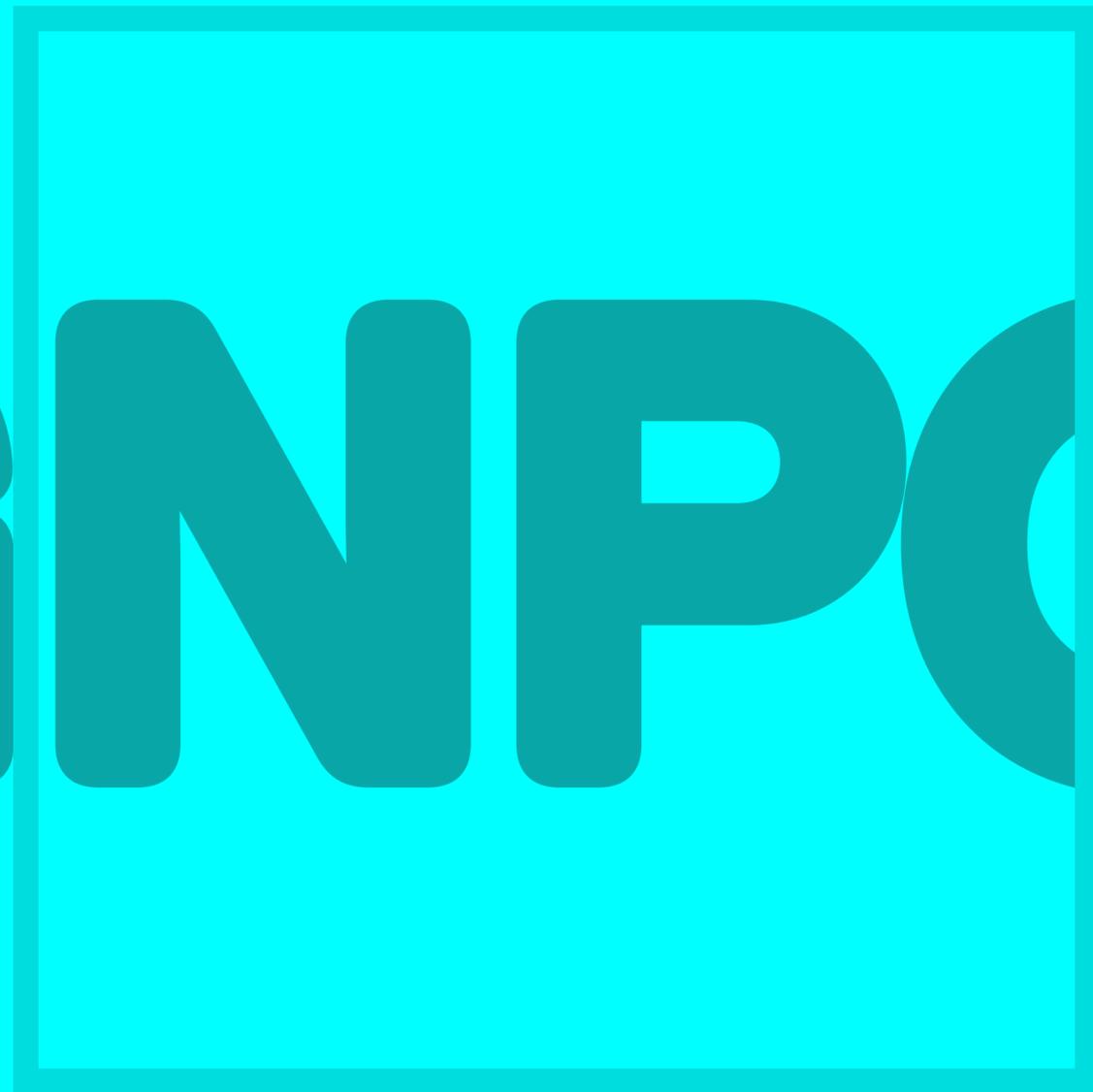
AND WHEN

HOW TO  
ZOOM OUT

TO STOP

ASK

**SIGNPOST**



**SILENCE**

A large, light blue rectangular frame surrounds the word "SILENCE". The frame is composed of a thin, light blue line and is centered on the page. The word "SILENCE" is written in a bold, black, sans-serif font, with each letter being a thick, blocky character. The word is positioned horizontally across the middle of the frame.

**SILENCE**

**AND WHEN**

**TO STOP**

THINKING IN GRADIENTS + OUT  
NOT UP + BEING ELASTIC +  
MORE BEFORE LESS + TRIAGING  
QUICKLY + DELEGATING SOON +  
STRONG PEER RELATIONSHIPS +  
TEAM OUTCOMES FIRST +  
DIRECTIONAL CORRECTNESS +  
JUST ASK + SIGNPOSTING  
INTENTIONS + SILENCE IS  
GOLDEN = HOW TO ZOOM OUT  
(AND WHEN TO STOP)

**THANK  
YOU**