

Cheather Control

Chedinse

creativity

CREATIVITY CONNECTING THINGS.

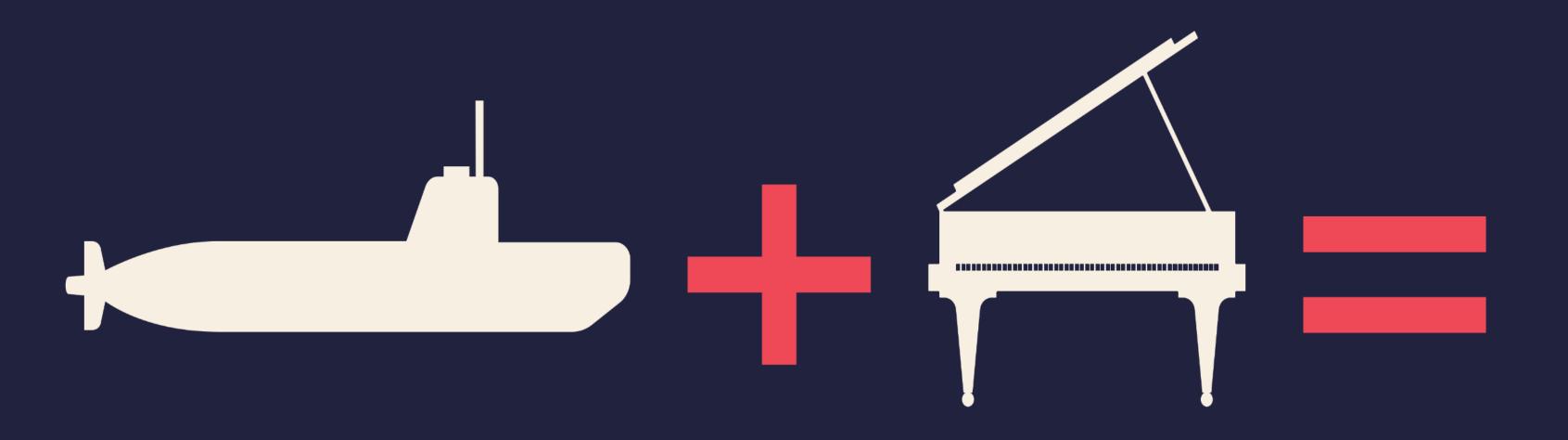
CREATIVITY CONNECTING THINGS.

S/CREATIVITY INNOVATION/G



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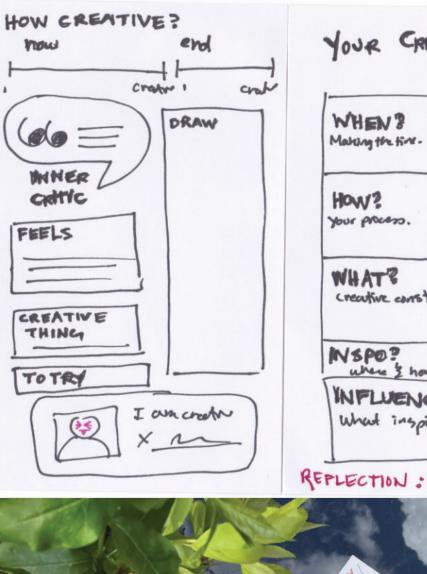




OVERCOMING Vestouce

1) Cult

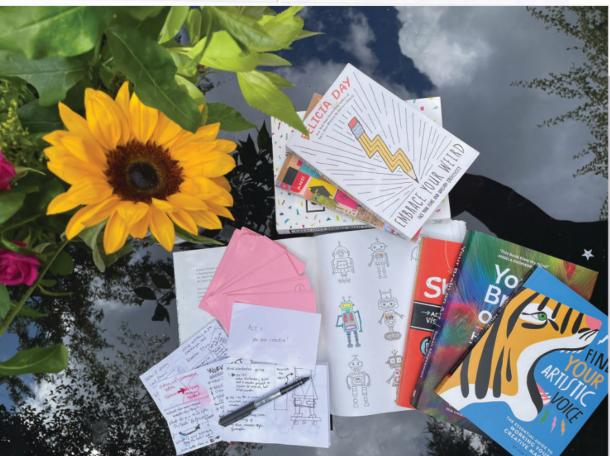




YOUR CREATIVE PRACTICE



What inspires you?







to make out -or a whole host of other things - including software.

> -a. you can! b it's ok if you Brain don't want to! There's loads of creative offets open to you including cocking, poetry, code, woodworking, and loads more!

s/creativity/innovation/g

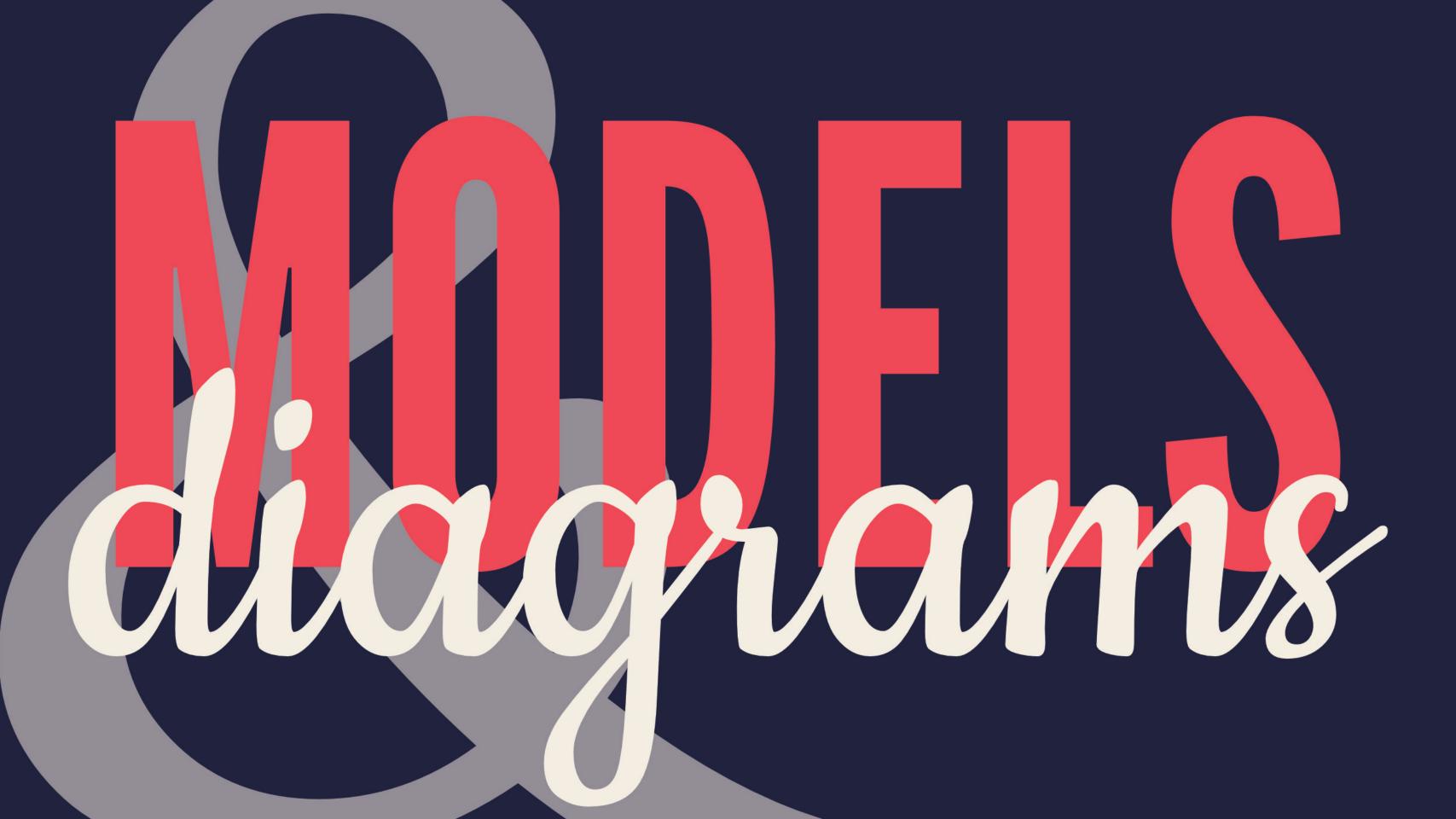
on of the same thing, of course, but we strive to be innovative and offer and dismissive of creations.

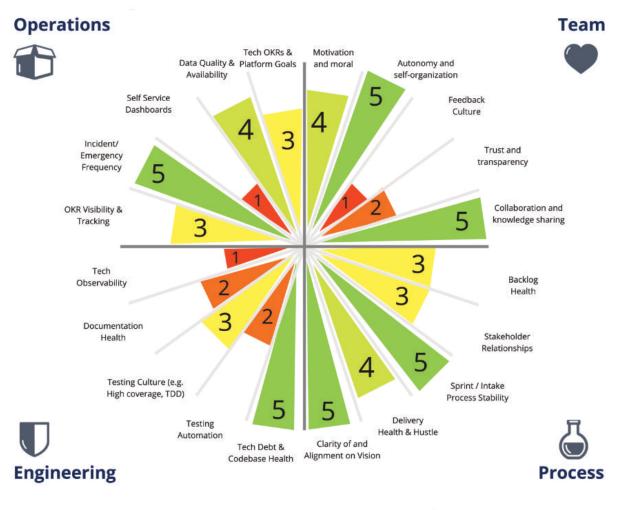
+ creativity unlocks innovation you need new thoughts and connection to drive innovation

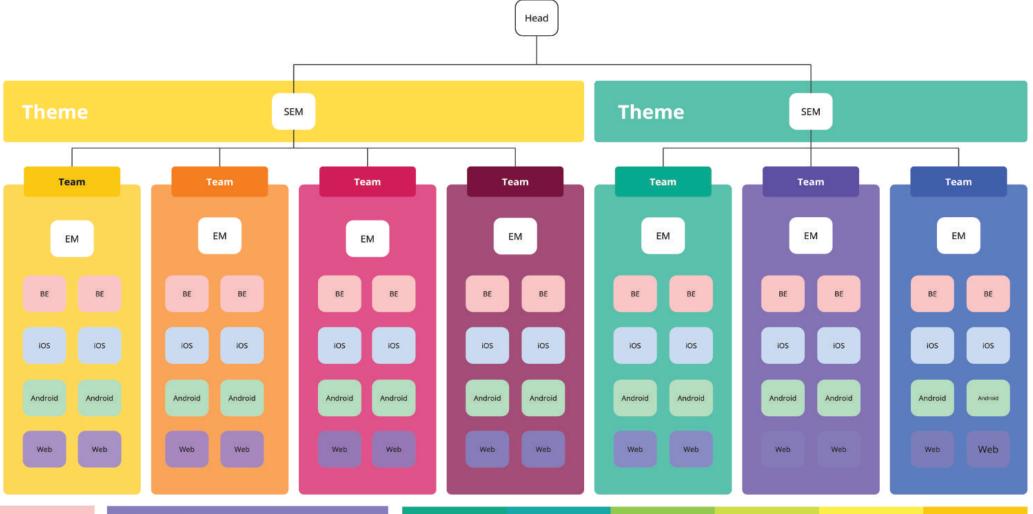
+ Creativity helps you solve problems, keeps you flexible and open

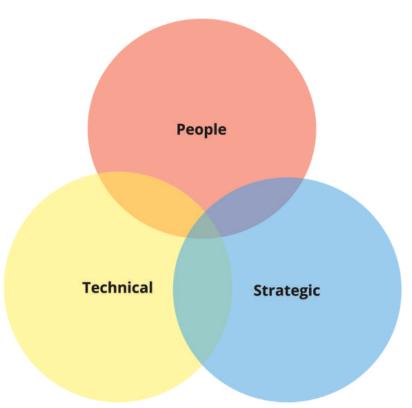
+ Ingesting inspiration uidely can help drive truly innovarthe ideas, e.g.

```
fun smashThePatriarchy()
{
    speakTruthToPower()
    marchInTheStreets()
    buildOurOwnStructures()
}
```









Performance

Address

This is required to do your job well. Items in this category will affect your performance score if there's no change from today's baseline. This is often a meta pattern observed over time — or a one off item that has serious consequences that needs monitoring and corrective action.

Incremental

Monitor

These items are on smaller day to day tasks, are from one person's perspective, and/or are small manifestations of a pattern. Consider which ones will help you grow and invest in those areas. These may roll up into a pattern over time.

Accelerant

Invest

These items fall into the gap between where you are and where you want to go. They are the places that will be the most beneficial to focus on to help you grow your leadership. These are often a meta pattern observed over time.

Act independently. This means to make whatever decision you think is best. No need to report back. I trust you completely. I know you will follow through. You have my full support.

Level 4

Level 5

Decide and inform. Make a decision and tell me what you did. I trust you to do the research, make the best decision you can, and keep me in the loop

Level 3

Research and recommend. Research, give options with pros and cons, provide a recommendation. If I agree, I will authorize you to move forward.

Level 2

Research and report. Gather info and report what you discover. We discuss, I will make the decision and assign tasks.

Done!

Level 1

Do as I say. I have researched options and determined what I need. Don't deviate.

	Leadership	Team	Stakeholder	Manager	Product	Person
g.						



Are you ready?

Are you confident, keep yourself accountable, and have clear goals?

No

ou want to go ther, faster? Get a career boost!

Keep kicking ass!

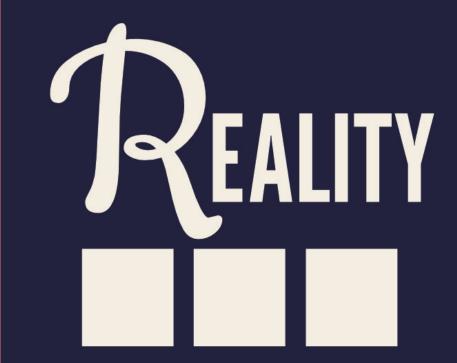
Are you going through a life or career transition?

Build a transition plan.

Chart your course.

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OPTIONS

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