



THE FIRST RUNG

Where the next generation of engineers will come from.

Reuben Ogbonna

Co-Founder and Executive Director, The Marcy Lab School

LeadDev 2026 Nonprofit Partner



THE MARCY LAB SCHOOL



A ONE-YEAR, TUITION-FREE ALTERNATIVE TO COLLEGE.

9

students in our first cohort, 2019

400

fellows served to date, nearly

2,000+

hours of engineering, data, and
leadership

\$0

tuition, one year, full-time in Brooklyn

OUR ALUMNI ARE ENGINEERS AT

Bloomberg



SQUARESPACE

J.P.Morgan



Spotify

The New York Times

WE USED TO TEACH FELLOWS HOW TO WRITE CODE. NOW WE TEACH THEM TO:

01 · INTERROGATE

INTERROGATE

Code they didn't write. Not what it does, but why, how, and whether it should.

02 · COMMUNICATE

COMMUNICATE

The why behind the work. Defend it out loud, exchange feedback, teach it back.

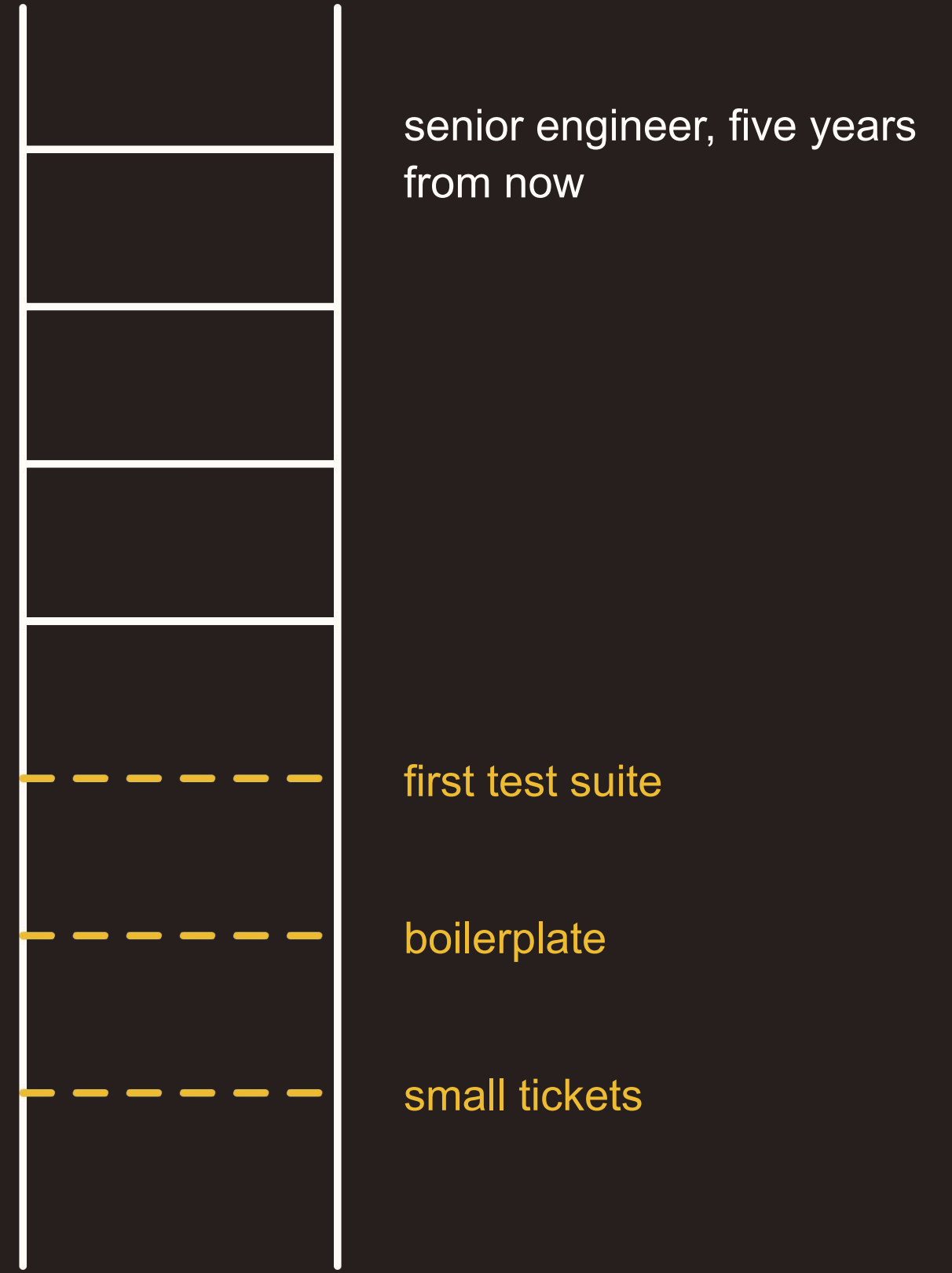
03 · EVALUATE

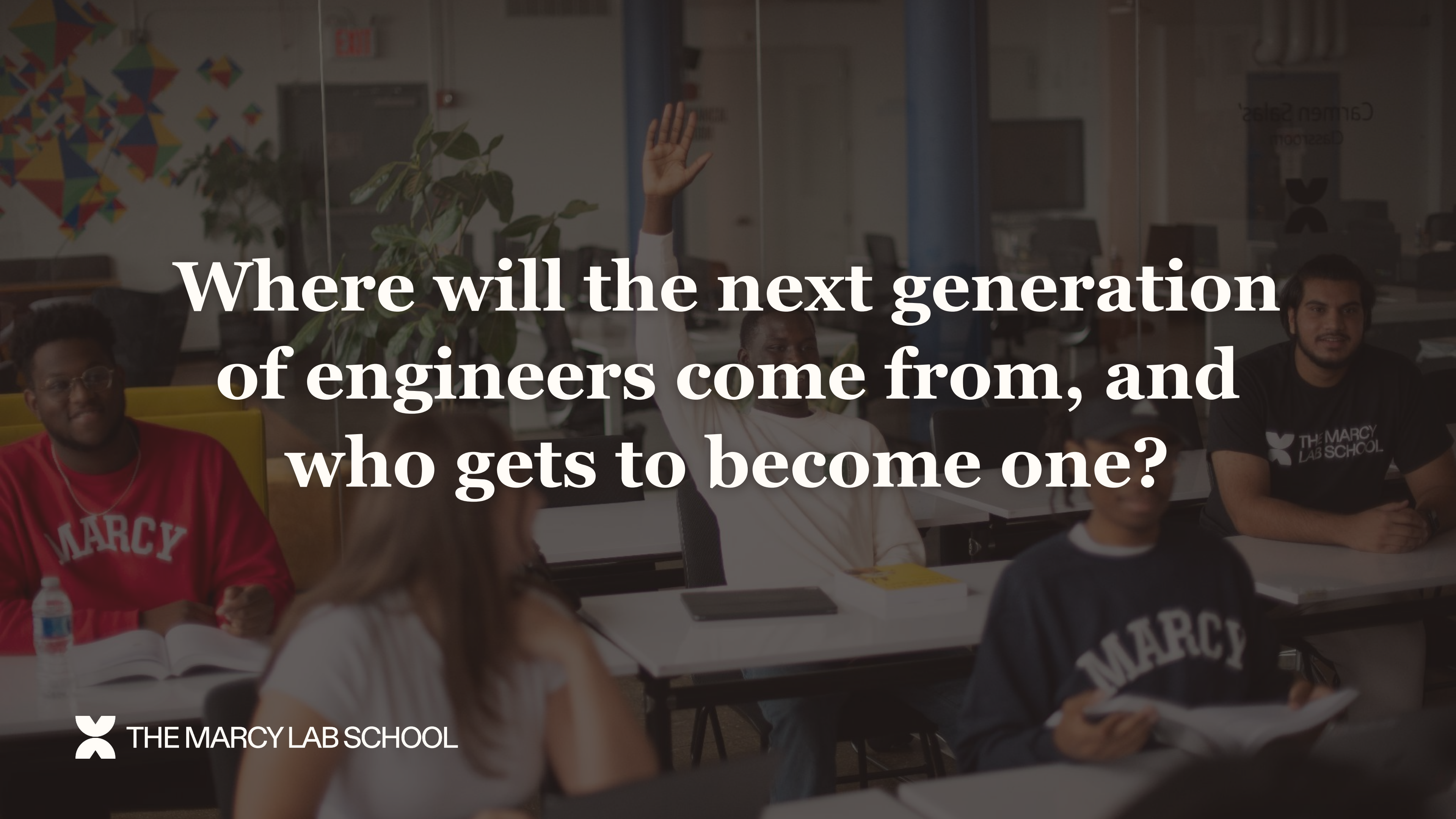
EVALUATE

Competing solutions and their trade-offs: readability, scalability, security.

Writing code is still part of the job. It's no longer the whole job.

JUDGEMENT
CAN'T BE FULLY
BUILT IN A
CLASSROOM.

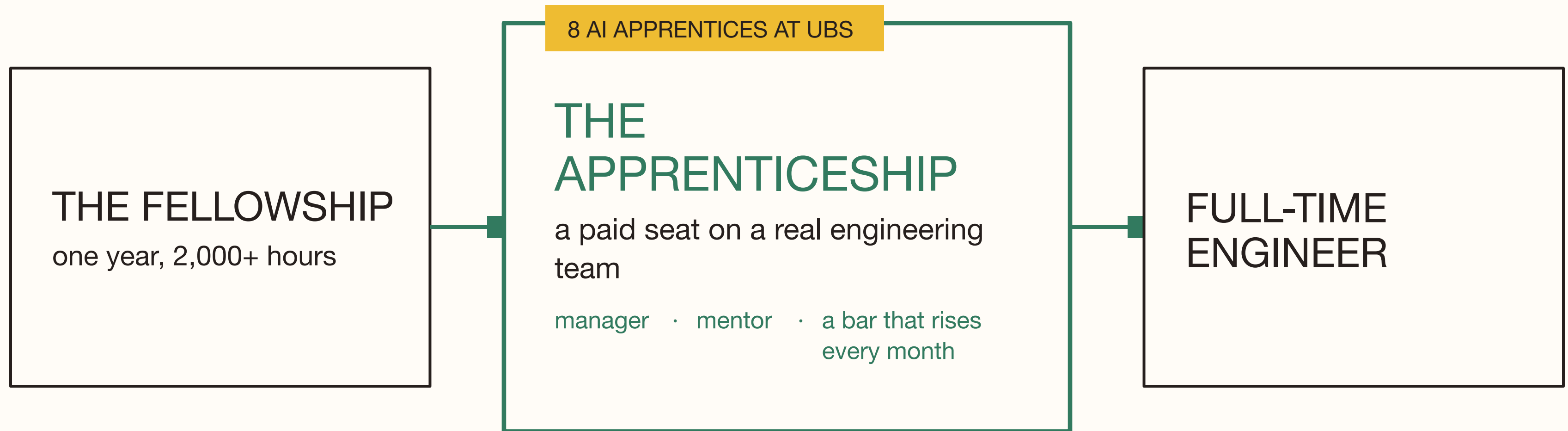


A photograph of a classroom with several students seated at desks. One student in the center is raising their hand. The students are wearing clothing with 'MARCY' or 'THE MARCY LAB SCHOOL' logos. The background shows a classroom environment with plants and colorful decorations.

**Where will the next generation
of engineers come from, and
who gets to become one?**

THE APPRENTICESHIP

One of society's longest-standing training models.



WE HELP YOU DESIGN IT.

Interview process → Onboarding → Ongoing management

WE COACH THE FELLOW THROUGH IT.

From student to teammate.

RETENTION

80%+

of our apprentices are still on their teams after two years

100+

engineers launched through apprenticeship

24+

partner companies



COCKROACH LABS: AN APPRENTICESHIP STORY

 THE MARCY LAB SCHOOL



A photograph of two men sitting on a yellow sofa in an office environment, engaged in a conversation. The man on the left is wearing a light blue button-down shirt over a white t-shirt and dark trousers. The man on the right is wearing a red sweatshirt with the word 'NARCY' in white, dark trousers, and glasses. A potted plant with large green leaves sits between them. In the background, a glass wall has the text 'Carmen Salas' Classroom' and a poster of a man in a suit with the name 'JAMES' visible.

STARTING IS SMALLER THAN YOU THINK.

One team with real work to do.

One manager who cares about developing people.

Weigh what someone can do as seriously as where they went to school.

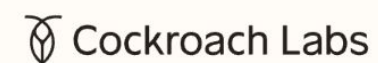


BRING AN APPRENTICE ONTO YOUR TEAM.

"When selecting a partner for the AsanaUpLevel apprenticeship program, we interviewed several different bootcamp-style programs. The Marcy Lab School stood out as the only program that combined a focus on students from non-traditional backgrounds and a high-quality curriculum that we felt would prepare fellows to work at Asana."

BRADLEY PORTNOY **ENGINEERING MANAGER, ASANA**

THEY'VE HIRED, RETAINED, AND PROMOTED OUR FELLOWS



Come find us at our booth.

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